Section	ork handled in the Postal Direct Details of CPIO	Details of Appellate
Section	Details Of CFIO	Authority
ADMINISTRATION DIVISION	Asstt. Director General (Admn.)	•
ADMINISTRATION SECTION (ADMN.)	Department of Posts, Dak Bhavan, New Delhi-110116. Tele.No. 23036555	Department of Posts, Dak Bhavan, New Delhi- 110116. Tele.No. 2309610
A. The following cases relating to all CSS/CSSS/CSCS personnel,		
Group D employees, Departmental canteen employees, Staff Car	All matters in respect of Admn., O&M/Coordination, Cash &	
Drivers and certain isolated posts in the Headquarters of the	Accounts /Pay Bill Sections in	
Department of Posts.	Postal Directorate.	
Appointment (including appointment on compassionate grounds),		
posting, transfer, promotion, confirmation, voluntary retirement,		
(except those of IPOs & ASPOs).		
2. Recruitment against posts of Sub-editor, Statistical Assistants,		
Staff Car Drivers & Group D posts of Peons, Farash, Safai		
Karmcharies, Mali, Darban etc. and Wash boy, Safai Karmchari etc.		
in the departmental canteen.		
3. Pre-employment requirements like verification of character and		
antecedents and Medical Examination wherever required.		
Routine administrative matters relating to COLS personnel.		
4. Reduine durining that the matter of relating to GGEO personner.		
5. Maintenance of Service Books, leave accounts and personal files.		
6. Fixation of pay, rectification of errors in fixation of pay, stepping up		
of pay maintenance of increment registers, release of increments		
(including those under schemes for promotion of small family norms		
Hindi Teaching Scheme and Cash & Accounts training), lump sum		
payment under HTS.		
7. Leave of all kinds, commutation of leave, Leave encashment,		
dies-non cases, joining time.		
Financial upgradation under Assured Career Progression		
Scheme.		
Maintenance including general ruling and formats of Confidential		
Report dossiers of all non-Gazetted officials except those of		
Inspectors of Posts Offices, ASPOs and accounts personnel.		
Adverse entry cases.		
10. Assessment of vacancies in various grades of Central		
Secretariat Services and their intimation to DOP&T for nominations.		
11. Implementation of reservation orders, maintenance of		
reservation rosters. Dereservation of vacancies/complaints regarding		
non-observance of reservation orders.		

- 12. Framing of recruitment rules in respect of miscellaneous cadres, Group 'D' posts and other ex-cadre/isolated posts other than those of IPOs, ASPs, Accounts personnel and employees of Departmental canteen.
- 13. Forwarding of applications for deputation/higher posts, membership of Central Secretariat Library and for examinations conducted by UPSC, SSC, BSRB, State PSCs etc.
- 14. Issue of NOCs for higher studies, transfer to other departments, passports, foreign travel, etc.
- 15. Furnishing of various information/data relating to CSS /CSSS/CSCS cadres to DoP&T. Annual/half yearly statements on representation of SCs/STs/OBCs/Ex-Servicemen/Physically handicapped, Statistical information of employees, vacancies etc, to be sent to various agencies in regard to posts administered by Admn.
- 16. Intimations/permission under CCS (Conduct) Rules.
- 17. Conduct, Discipline and suspension cases.
- 18. Review of cases after 50/55 years of age.
- 19. Circulation of Seniority Lists & settlement of disputes relating to seniority.
- 20. Training of officers/staff.
- 21. Grant of honorarium, Night Meal Allowance
- 22. Change of Home Town, Change of Date of Birth.
- 23. Vigilance/O&M/OL reports & returns.
- 24. Dissemination/ display of vacancy and training circulars from other Govt. Departments/ organizations, ISTM etc.
- 25. Nominations for pensionery benefits.
- 26. Furnishing of half yearly statements of retiring employees to Pension Section.
- 27. Punctuality in attendance, absentee statements.
- 28. Provision of stenographic assistance in connection with important meetings/conferences.
- 29. Furnishing of information under RTI Act, 2005 including to all those

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employees/ officers dealt in Admn.		
30. Maintenance of Service Books & proposals concerning fixation of pay/ stepping up/ antedating of increments and other allied administrative matters of CCS ADsG & above and up to Director level.		
B. Work relating to Postal Library.		
CASH & ACCOUNTS/ PAY BILL SECTION	Asstt. Director General (Admn.), Department of Posts, Dak	Director (Admn.), Department of Posts, Dak
The following items of work relating to the Department of Posts (HQs) and its staff	Bhavan, New Delhi-110116. Tele.No. 23036555	Bhavan, New Delhi- 110116. Tele.No. 23096105
Budget Estimates/ Revised Estimates and control over expenditure, reconciliation of accounts.	All matters in respect of Admn., O&M/Coordination, Cash & Accounts /Pay Bill Sections in Postal Directorate.	
2. Preparation of pay bills, supplementary bills and contingent bills, disbursement of pay and allowances, contingent claims and advances to officers/ staff and maintenance of Pay Bill Register, Cash Book, contingent registers and other connected records in the manner required under the prescribed rules/ instructions.		
3. Recoveries and remittances :		
 a. License fees in respect of general pool/ postal poor residential quarters and submission of recovery schedules. 		
b. On account of Co-operative Credit & Thrift Society dues and settling of accounts with these bodies		
c. On account of PLI/LIC premium and PRSS, submission of recovery schedules and settling of accounts with these bodies.		
d. On account of Court directions/attachment orders.		
4. Reimbursement of medical claims of officers staff, release of medical advance, grant of permission for medical treatment in referral hospitals, examination of medical claims related cases in consultation with DGHS, wherever needed.		
5. Settlement of bills of outside agencies /parties on the basis of sanctions issued by various Sections in the Department (Hqrs.).		
6. Settlement of TA and LTC claims of officers & staff.		
7. Issue of Exchange Vouchers for air journeys (inland/foreign) to be undertaken by the Officers and Staff and settlement of claims of the airlines concerned.		
8. GPF advances and withdrawal cases, – processing of cases, sanction, payment of the amounts involved, recovery of		

advance from monthly pay bills.

- Final payment of GPF on superannuation/ cessation of service.
- 10. House Building Advances to officers & staff processing of cases, sanction, release of payments, recovery of advances and interest thereon through monthly pay bills, preparation of schedules of recoveries, preparation of IBB statements on completion of recoveries for certification by DA(P), acceptance/release of mortgage, etc.
- 11. Motor Car/ Scooter/ Motor Cycle/ Cycle/ Computer Advances to officers & staff processing of cases, sanction, release of payment, recovery of advance & interest from monthly salary, maintenance of registers of advances and recoveries, preparation of recovery schedules, acceptance/release of mortgage, etc.
- 12. Reimbursement of Children Education Assistance and Tuition fees to officers & staff.
- 13. Sanction of Festival Advance, Flood Relief Advance, Fan Advance, etc. and recovery of the amount through monthly pay bills.
- 14. Calculation and recovery of Income Tax from officers & staff, issue of Form 16, Submission of Form 24 to Income Tax Department etc.
- 15. Maintenance of GPF accounts of Class IV staff.
- 16. Release of leave salary, commuted value of pension, DCRG payment under CGEGIS and final payment of GPF to retired employees based on orders of Pension Section / DA (P).
- 17. Issue of monthly/ annual income certificates.
- 18. Issue of LPCs
- 19. Calculation and recovery of misc. dues from employees.
- 20. Verification of Service Books and recording of service verification/ CGIES recovery certificates in respect of officers/staff who are either drawing or had drawn their salary from the Department (Hqrs.).
- Crediting the cheques/drafts and IPOs received on behalf of the Department with Parliament Street Head Post Office under UCR.
- 22. Payment of official telephone bills and water & electricity bills pertaining to Dak Bhawan.

23. Reimbursement of telephone bills of officers/staff of the		
Department (Hqrs.).		
24. Reimbursement in respect of Newspapers		
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purchased/supplied to officers at their residences.		
25. Reimbursement of hospitality bills of officers of the		
Department (Hqrs.)		
Department (rigis.)		
26. Internal Check reports and Audit objections –		
Coordination with various sections/ officers concerned to		
facilitate settlement.		
27. Processing of request for change of Home Town of the		
officers/ staff of the Department (Hqrs.).		
Assisting the Head of the Department is matters relating to		
Assisting the Head of the Department in matters relating to		
financial transactions of the Department.	Agett Director Congret (Admir)	Director (Adams)
COORDINATION/ ORGANISATION & METHODS (C/O&M) A.	Asstt. Director General (Admn.),	, ,
Coordination	-	Department of Posts, Dak
	'	Bhavan, New Delhi-
1. Nomination of supervisors/invigilators for examinations conducted by	Tele.No. 23036555	110116. Tele.No. 23096105
UPSC, CSIR and other agencies.		
or 50, 65/10 and other agencies.	All matters in respect of Admn.,	
	O&M/Coordination, Cash &	
2. Monthly d.o. letter to Cabinet Secretary and monthly summary of	Accounts /Pay Bill Sections in	
important events to Cabinet Secretariat based on reports from	Postal Directorate.	
Divisional Heads/CPMsG.	l Ostal Directorate.	
3. Monthly report to Cabinet Secretariat on implementation of decisions		
of Cabinet/Cabinet committee.		
or Cabinet Cabinet Committee.		
4. Daily reports to Cabinet Secretariat on issues/ incidents meriting		
attention of Prime Minister during his foreign tours.		
5. Reporting to PMO/ Cabinet Secretariat/ Ministry of Parliamentary		
Affairs of issues likely to be raised during Parliament Sessions/ Papers		
to be laid before the Houses/bills and Govt. business.		
33.11.000		
C. Francisking of information postsistents Advanced Nichten of the		
6. Furnishing of information pertaining to Admn. Division of the		
Department for inclusion in the Annual Report of the Department.		
7. Handling of papers involving coordination among Divisions/Units of		
the Department on subjects not specifically allotted to any of the		
Divisions.		
8. Collection and compilation of information required by other		
8. Collection and compilation of information required by other		
Ministries/ Departments on subjects not specifically allotted to any of		
the Divisions.		
Matters relating to Postal Advisory Committees.		
10. Correspondence with Circle offices regarding tours/meetings of		
Parliamentary Committees/ Consultative Committee attached to the		
Ministry.		

11. Observance of Anti Terrorism Day, Sadbhavana Divas and other		
days of national importance and correspondence with the concerned		
Departments/ Organizations in this connection.		
12. Furnishing of information for inclusion in President's address to		
both the Houses of Parliament.		
both the houses of Fahlament.		
13. Matters relating to Office Council (JCM) in the Department (Hqtrs.).		
14. Women's welfare – Complaints from women employees in the		
Department (Hqrs.) about sexual harassment, setting up of complaints		
committee on sexual harassment of women employees in the		
Department (Hqtrs.).		
Dopartmont (rique.).		
15. Matters relating to Allocation of Business Rules and Transaction of		
Business Rules.		
16. Consolidation of reports/returns on RTI cases handled in Admn.		
Division of the Department.		
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17 Induction Material for incoming MoC&IT/MoSC & IT/Socretory		
17. Induction Material for incoming MoC&IT/MoSC & IT/Secretary	Asstt. Director General (Admn.),	Director (Admn.),
B. Organization & Methods	, , , ,	Department of Posts, Dak
	[· · ·	Bhavan, New Delhi-
Implementation of 20-point programme on responsive	Tele.No. 23036555	110116. Tele.No. 23096105
administration.	Tele.No. 23036333	110116. Tele.No. 23096103
2. Initiatives and best practices of the Government for effective and	All matters in respect of Admn.,	
responsive administration.	O&M/Coordination, Cash &	
i oopenere aariii ii ootaa aarii	Accounts /Pay Bill Sections in	
	Postal Directorate.	
3. Monitoring review of existing rules, regulations, manuals etc.		
4. Implementation of the Manual of Office Procedure in the Secretariat		
of the Department.		
5. O&M inspection of Sections in the Department, scrutiny of inspection		
reports for remedial action in cases of serious deficiencies.		
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6. References from /to DOP & AR on O&M matters.		
7. Preparation and updating of Organization Chart of the Department		
(Hqtrs.).		
8. Work - distribution among sections of the Department.		
o. Hore algunous among sections of the Department.		
9. Preparation of Channel of Submission and final disposal of cases in		
the Department.		
10. Award Scheme for showing high performance on O&M activities.		
11. Review and rationalization of reports and returns – monitoring of.		
10 D		
12. Developing appropriate systems of filing for various items of work		
or information.		
13. Drawing up of standardized file indexes broadly based on		

functional design and periodic review thereof.		
14. Training of officers and staff in Office Automation.		
15. Scrutiny of weekly arrear statements and statements of cases pending over a month and submission of consolidated position to the designated officers.		
16. O&M meetings.		
17. Miscellaneous O&M related matters.		
18. Dissemination of administrative orders, notifications circular etc. issued by the Ministries/ Departments of Government of India.		
C. Functions of the Records Officer	Asstt. Director General (Admn.),	, , ,
Implementation of National Archives of India Resolutions with regard to Records Management in the Department (Hqrs) and coordination implementation to the resolution in Circle Offices and Divisional Units of the Department. Undertaking studies on space utilisation as well as staffing patterns for Records Room of the Department and its field units.	Department of Posts, Dak Bhavan, New Delhi-110116. Tele.No. 23036555 All matters in respect of Admn., O&M/Coordination, Cash & Accounts /Pay Bill Sections in Postal Directorate.	Department of Posts, Dak Bhavan, New Delhi- 110116. Tele.No. 23096105
3. Processing matters relating to Records Management.		
Liaison with the National Archives of India and Department of Personnel & Administrative Reforms on matters relating to records management.		
5. Furnishing of reports and returns to National Archives of India and Department of Administrative Reforms & Public Grievances on record management.		
Training in Records Management to those who require it in the Department.		
7. Transfer of permanent records to the NAI for preservation.		
Compilation of the Organisational history of the Department and Annual supplement to it.		
Compilation and issue of annual Indices of Public Records.		
10. Compilation and periodic revision of Records Retention Schedule of the Department.		
11. Appraisal and weeding of records in accordance with the procedure laid down.		
GENERAL ADMINISTRATION (GA)	Asstt. Director General (GA.),	Director (Admn.),
1. Periodical returns of CA Section	Department of Posts, Dak Bhavan, New Delhi-110116.	Department of Posts, Dak Bhavan, New Delhi-
Periodical returns of GA Section Parliament Questions and work related to Parliament.	Tele.No. 23036983	110116. Tele.No. 23096105
	All matters in respect of G.A. and C.R. Section of Postal	
	and O.N. Occilott of Fusial	<u> </u>

payment.	Directorate	
4. Staff Cars – rules, general orders, governing the use of staff cars, permission for private use, payment for private use, use of staff cars cars, permission for private use, payment for private use, use of staff cars in relaxation of orders, pooling arrangements for pick and drop facility to senior officials and hiring of cars/engagement of staff cars.		
5. Repair of staff cars, provision of accessories, tools, arrangement for drawl of petrol, submission of monthly petrol consumption.		
6. All matters relating to fuel consumption in staff cars, arrangement for drawl of petrol, submission of monthly petrol consumption.		
7. Regulating duty and hours of staff car drivers, payment of OTA etc.		
8. Safe custody of staff cars, parking of staff cars, depositing of keys in CR branch etc.		
9. All matters relating to garaging including allotment and parking of vehicle.		
10. Purchase and issuance of electronic/manual typewriters and their maintenance.		
11. Repair and Maintenance of Computers.		
12. Condemnation and disposal of manual typewriters/electronic typewriters/furniture.		
13. Computers-procurement, issue and maintenance of postal Dte.		
14. Purchase and issue of Briefcase/ handbags to the officers of the deptt.		
15. Indenting of Issue of stationary items from Govt. stores Calcutta and other Govt. stores.		
16. Purchase of Stationary items/ drawing of items etc.		
17. Rules and general orders for procurement and issue and maintenance of bicycles.		
18. Procurement of pocket diaries, reminder diaries, calendars-regarding printing of D.O. Pads, cards and their procurement		
19. Clearance of railway receipts.		

- 20. Security arrangements against strikes and dharna etc.
- 21. Inspection Quarters rules, general orders allotment and rentall cases relating to
- 22. No demand certificate- matters relating to Govt. accommodation
- 23. All matters relating to policy, procedure regarding scale of issue of Livery items, indenting and stitching charges
- 24. Purchase of furniture items
- 25. Purchase of carpets and druggets and all other related matters/ curtains and venation blinds
- 26. Repair and maintenance of furniture items
- 27. Matters relating to purchase and maintenance of confidential boxes security locks
- 28. Rules and general orders governing the provision of official residential telephones/ shifting/retention, safe custody etc. Provisions of residential telephone to retired / retiring Postal employees.
- 29. Payment of telephone bills/ certificates/ related correspondence.
- 30. References from circles regarding telephones.
- 31. Allotment of office accommodation in Dak Bhawan and shifting of offices and related matters.
- 32. All matters relating to DMS Booth, cycle stand and award of contract for running the cycle/ scooter stand, complaints and other related matters.
- 33. Residential accommodation general pool, annual applications, rules, General orders, allotment/ change / sharing including complaints of Government pool quarters waiting list etc.
- 34. Residential accommodation matters relating to licence fee, allotment of Regular accommodation ,change of accommodation etc.
- 35. Residential accommodation from General Accommodation annual Applications for fresh allotment
- 36. Residential accommodation from General Pool forwarding of application For allotment on transfer to Directorate from field officers, change of Allotment etc.

37. Fire and fire fighting drills, civil defence measures etc all matters Relating to	
38. Civil maintenance, repairs, alteration of the Building	
39. Electrical maintenance , repairs	
40. Illunmination of office Building, matters relating to	
41. Fire and aid arrangement – regarding	
42. Duplicators/photocopiers – rules, general orders, procurement, repair, Maintenance – other office equipment/computers, fax	
43. Procurement/supply/ repairs of calculators, wall clocks etc.	
44. Security arrangements- all matters relating to issue/withdrawl of I Cards	
45. Purchase of crockery items for use of officers	
46. Photographs for I-Cards, also for senior officers and souvenirs	
47. Preparation/purchase of rubber stamps/display plates	
48. Preparation of name plates, banners, sign boards etc.	
49. Grant of permission to avail CGHS facilities on transfer, tour, leaves etc.	
50. Translation work from regional languages into English/Hindi, payment of honorarium etc.	
51. Translation work from regional languages into English/Hindi payment of Honorarium thereof etc.	
52. Recanning of office chairs	
53. Allocation of duties of caretaker staff, complaints against and from Caretaker staff about absentees misconduct etc	
54. Procurement of sanitary items for cleanliness of the Building	
55. Complaints regarding missing/thefts of articles	
56. All matters relating to hoisting of National Flag	
57. Deployment of night duty/resident day duty staff in Central Registry, night duty allowance	
58. Grant of overtime allowance to staff in CR Section	

 59. Arrangements for dispatch of mails to Circles Ministries/departments Including complaints 60. Arrangements for dispatch of mails to Circles, Ministries/departments Including complaints 61. Arrangements for receipt and disposal of Dak in CR 62. Forwarding of Suite notices 63. Dak Bhawan gardens, allied matters/purchase of garden items
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64. Booking of Committee room/arrangement of meeting,
conference etc.
65. General instructions and rulings regarding stock.
66. Transport charges and related matters arrangement of
transportation.
CORPORATE PLANNING DIVISION Director(CP) Department of DDG (CP), Department of
CORPORATE PLANNING DIVISION Director(CP) Department of Posts, Dak Bhavan, New Delhi-Posts, Dak Bhavan,
1. Five Year Plans – Formulation of five year plan, processing all 110116. Sansad Marg, New Delhi-
SFC/EFC memos with different divisions. Work related with five
year plan and all matters related with planning Commission.
Annual Plans – Formulation, processing and finalization
monitoring of plan performance monthly, half yearly reviewed of
plan scheme, with concerned divisions and reporting to Planning
Commission for final appraisal, preparation of Budget/Revised
Estimates, supplementary demands for grants received from MoF in
3 batches, Budget Estimates for next year and preparation of Final
Grants
Priority Agenda for action - monthly monitoring of achievement of
targets with divisions concerned.
Langua a. Holono concornos.
4. Preparation and monitoring of Plan for the North East Region and
Tribal Sub Plan. Interacting with Ministry of Development of North
East Region on the related subject.
5. Furnishing of information for Appropriation of Accounts, Audit
para and other related Audit memo's relating plan scheme.
6. Standing Committees – Follow up action on the study visit at
o. Standing Sommittees – Follow up action on the study visit at
various places by the committee-providing of information to Budget
various places by the committee-providing of information to Budget
various places by the committee-providing of information to Budget section on standing committee for demands on Grants for including replies to questionnaire.
various places by the committee-providing of information to Budget section on standing committee for demands on Grants for including

sought by other division on any related questions and fulfilling assurances.		
8. furnish information for Publication Division's annual publication, like annual report, Book of Information, Economic survey, Demands for Grants, India Reference, outcome Budget, performance Budget etc.		
9. Attend follow-up action and matters related to KPMG Report/ IMG Report.		
10. Compilation of National Postal Policy and other policy matters and projects, of the Department.		
11. Coordinating of new business initiatives involving more than one division and related policy issues.		
12. Matters concerning Corporate Plan of the Department.		
13. *Matters concerning Expenditure Reforms Committee and Manpower Planning Committee reports/ recommendations.		
14. Synergy issues between DOT, DIT and Department of Post.		
15. Inter-acting with Inter-state council on various issues of the Department.		
16. PM' s thrust areas: monitoring.		
17. Replies to RTI cases pertaining to subject matter of section.		
18. MOC/MOS/VIP cases related to section.		
19. R&D initiatives, studies and surveys funded under Plan.		
20. Future of India Posts.		
21. Proposals relating to formation of Corporations/ Special Purpose Vehicles		
ESTABLISHMENT DIVISION	ADG (Estt.I), Department of	Director (E), Department of
POSTAL ESTABLISHMENT-I (PE-I) 1. Amenment to rules in Postal Manual concerning postal establishment.		Posts, Dak Bhavan, Sansad Marg, New Delhi- 110116.
2. Creation/abolition, upgradation/ down gradation, retention /redeployment and continuance of posts and other establishment matters relating to non-gazetted posts (including medical & para medical and GDS in Circles/ Foreign Post offices/ Stock Depot		
offices/ departmental canteens but excluding staff in PSB, BD&MD,		

- PLI Dte., RMS, MMS, PTCs, PSC-India, Postal Accounts and Postal Engineering Wings and posts under official language policy and conversion of temporary posts in such offices into permanent ones.
- 3. Creation/abolition, upgradation/ down gradation, continuance retention/ redeployment and other establishment matters relating to gazetted posts in Postal Engineering Wing and conversion of such temporary posts in the wing into permanent ones.
- 4. Creation, upgradation/ down gradation and reorganization of Postal Divisions, Engineering Divisions and Sub Divisions and upgradation of Sub-offices into Head Offices.
- 5. Implementation of establishment standards and time tests for posts administered by the section.
- 6. Establishment Standards Committee Report.
- 7. Annual review of Circle establishment.
- 8. Fixation of working hours, holidays and implementation of Standard and Time Test for posts like Malis, Sweepers, Chowkidars, Farashes and GDS.
- 9. Fixation of Leave Reserve percentage of operative staff.
- 10. Maters relating to remuneration for part-time doctors and their duty hours.
- 11. Policy issues relating to TBOP, BCR and ACP Schemes.
- 12. Setting up of Mukhya Dak Ghars.
- 13. Implementation of Government of India orders on pay scales, etc. with respect to Postal Employees whose establishment is dealt with in the Section.
- 14. Classification of posts/Cadres (Group 'B', 'C', 'D').
- 15. Cadre review of canteen employee of Circle.
- 16. (a) Creation, Continuance, upgradation /down gradation and abolition etc of Group A and Group B Post in Civil Wing.
- (b) Estt. /Creation & new Division/Sub Division in Civil wing.
- (c) Miscellaneous Staff matters concerning Group A and Group B Posts in Civil Wing.
- (d) Parliament Questions, Court Case etc. relating to above said

Posts.		
POSTAL ESTABLISHMENT-II (PE-II)	ADG (Estt.), Department of Posts, Dak Bhavan, New Delhi-	Director (E), Department of Posts, Dak Bhavan,
1.Creation/abolition, continuance, upgradation/downgradation,	110116.	Sansad Marg, New Delhi-
retention / redeployment of posts and all other matters relating to		110116.
establishment of Gazetted Posts in Circle Offices & Regional		
Offices and conversion of Temporary posts in such offices into		
permanent ones.		
2.Creation/abolition, continuance, upgradation/ downgradation,		
retention /redeployment and continuance of posts and other		
establishment matters relating to Gazetted and Non-gazetted posts		
in Department of Posts (Hqrs.), MMS, PTCs, PSCI, BD&MD, PLI		
Directorate and posts under official language policy.		
3.Creation/abolition, continuance, upgradation/downgradation,		
retention/redeployment of posts and other establishment matters		
relating to Groups C & D posts in Postal Engineering Wing and		
conversion of temporary posts in the wing into permanent ones.		
4. Distribution of work between CPMsG and PMsG.		
5.Formation/upgradation /downgradation and reorganization of		
Circles (including Engineering Circles/Regions.		
6. Shifting of headquarters of RDs/PMsG.		
7. Delegation of Financial & Administrative powers to		
DsPS/PMsG/CPMsG in Circles.		
8.Cadre Review of IPS Officers and MMS employees.		
9/Holidays to be observed.		
1Upgradation of Libraries.		
11. Information pertaining to Civilian posts.		
12. Establishment matter relating to the employees of Departmental		
canteen in the Directorate.		
PENSION	ADG (Pension), Department of	
Rulings and technical aspects and clarifications relating to :-		DDG (Estt.), Department of Posts, Dak Bhavan, New
i) All kinds of pensions;		Delhi-110116.
ii) Workmen's Compensation Act.		
2. Periodical reports and returns pertaining to pension and		

Workman's Companyation Act	1	
Workmen's Compensation Act.		
3. Petitions and representations relating to pensions and payments under Workmen's Compensation Act including complaints from military pensioners drawing pension from post offices.		
4. Sanction of Advances/Final withdrawal from GPF in respect of all Heads of Postal Circles.		
5. Grant of liberalised Pensioners Awards and sanction of ex-gratia payment to families of Postal employees who die while in service of all Postal Circles on account of attack by the terrorists/antisocial elements.		
6. All matters relating to monitoring of Pension Adalats of the Department.		
7. The following matters relating to all retiring/ retired employees in the Department (Hqrs.) upto the level of Directors, excluding those belonging to P&T Accounts and Finance service:-		
a) Sanction of pension, family pension and DCRG and Commutation only.		
b) Revision of pension, family pension, etc.		
c) Verification of service of those who have completed 25 years of service or those who will retire on superannuation within five years.		
d) All cases relating to counting of past services (civil or military) and service verification for civil pension.		
e) Retirement cases of canteen employees.		
and to act as a nodal agency for handling all matters relating to pensioners.		
PAY & ALLOWANCES (PAP)		Dir (Estt.), Department of Posts, Dak Bhavan,
General Policy matters relating to pay/special pay and allowances (including compensatory/special allowances) forming part of emoluments of postal employees.		Sansad Marg, New Delhi- 110116.
2. Amendment of Rules relating to Pay & Allowances (General).		
3. Policy matters and ruling relating to Travelling Allowance and transfer TA.		
4. Individual and general cases/rulings relating to postal employees (including doctors) on the following aspects?		

a) Arrears of Pay & Allowances	
b) Fixation/ Anomalies in fixation of Pay	
c) Stepping up of Pay	
d) Advance of Pay on account of Natural Calamities	
e) Cash Handling Allowance	
f) Contingent Allowance (like fixed stationery charges)	
g) News Paper Allowance.	
h) Children Education Allowance	
i) Reimbursement of tuition Fee.	
j) Grant of Transport Subsidy, Conveyance Allowance, free/subsidized transport to postal employees.	
k) Incentives for adopting Small Family Norms/Incentives under Hindi Teaching Scheme.	
I) Special (Duty) Allowance/Island Special (Duty) Allowance/ Project Allowance/Tribal Area Allowance/ Sundarban Allowance	
m) Out station Allowance/ Deputation Allowance	
n) Shaurya Chakra Allowance	
o) Training Allowance, etc.	
p) Overtime Allowance/ Night Half Allowance/Split Duty Allowance .	
5. Relaxations of conditions relating to advances like	
(a) Computer	
(b) Conveyances (Motor Car / Scooter / Cycles etc.)	
(c) Table Fans	
(d) Festival	
6. Leave Travel Concession – Rulings and clarifications thereon.	
7. House Rent Allowance in lieu of Rent free accommodation.	
8. House Building Advance – Rulings	
9. Grant of Bonus to Postal Employees & GDS	

10. CGEGIS – 1980 Scheme and its implementation.		
11. Payment of Interim Relief to Central Govt. Employees.		
12. Relaxation of the time limit for travel of families of employees on transfer.		
13. Pay & Allowances of Gramin Dak Sewaks (earlier known as EDAs)		
14. Income tax Rulings – Circulation & clarification thereon.		
15. Sanction for investigation and sanction of debarred claims of any kind.		
16. Policy matters, instructions/classifications relating to provision of office/residential telephones and mobile.		
17. Matters relating to free/concessional telephones for retired employees of DOP erstwhile DGP&T, other than those who retired from the Department (Hqtrs.).		
18. Sanction of permanent advances/ cash imprest for Postal Circles and other administrative offices.		
PAY COMMISSION CELL (PCC)	ADG (GDS/PCC), Department	Director (Estt.), Department
1.Issues relating to central Pay Commission's reports	of Posts, Dak Bhavan, New Delhi-110116.	of Posts, Dak Bhavan, Sansad Marg, New Delhi- 110116.
2.CAT/Court cases on pay scales.		
3.Anomalies on the recommendations of Central Pay Commission's report on pay scales.		
4.Union iteams on pay scales.		
5.Supply of information under RTI Act –2005 relating to pay scales.		
6.Individual cases on pay scales.		
Implementation of Central Pay Commission recommendations (except pension cases) and settlement of anomalies arising there from.		
GRAMIN DAK SEVAK (GDS)	ADG (GDS/PCC), Department	Director (E), Department of
Matters relating to employment and conduct of GDS staff falling under the purview of GDS (Conduct &		Posts, Dak Bhavan, Sansad Marg, New Delhi- 110116.
Employment) Rules, 2001, viz.		
2.Recruitment and Appointment (regular / provisional / substitute)		

3 Grant of Leave of GDS staff.		
4 Termination of employment of GDS staff.		
5. Matters relating to Penalties & Appeals and Revision / Review Petitions against such penalties.		
Compassionate appointment of dependents of deceased GDS.		
7. Requests pertaining to condo nation/regularization of period of over retention/stayal in employment.		
8. Requests/Appeals pertaining to cases of put-off duty.		
9 Disciplinary actions under the preview of GDS (conduct & Employment) Rules,2001.		
10. Parliament Questions i.e. Starred/ Unstarred raised by MPs,etc.		
11. References from o/o MOC/MOS.		
12. References from Secretary (P).		
13. References from PMO.		
14. References from President Secretariat.		
15. Matters raised by Union.		
16. Processing of CAT/Court cases involving policy Matters.		
17 . General Complaints/requests individual cases.		
SCHEDULE CASTES / TRIBES CELL (SCT)	ADG (Estt1), Department of	Director (E), Department of
De-reservation of vacancies.		Posts, Dak Bhavan, Sansad Marg, New Delhi- 110116. Tele.No.
Checking of regeneration rosters in the Department and its attached and subordinate offices.	All matters relating to Scheduled Castes and Scheduled Tribes	23096036/23036793
3. Appointment of Liaison Officers/ Deputy Liaison Officers in the Department and Postal Circles.		
4. Analysis of Annual statements received from concerned units and forwarding of consolidated Annual Statements to DOP&T & National Commission for SC/ST.		
5. Meetings of Associations/Federation of SC/ST & OBCs Postal Employees with the Hon'ble Minister, Secretary & Liaison Officer etc.		
6. All cases of grievances of SC/ST & OBCs employees received though Deptt. of Personnel & Training & National Commission for SC/ST.		

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7. Trade Union facilities to the Federations/Associations		
recommended by the Department.		
8. Reports, Returns and statements concerning SCs/STs/OBCs.		
9. All Matters relating to Minorities and Physical Handicapped.		
MEDICAL SECTION	ADG (Medical), Department	Director (Estt.), Department
Formation and implementation of schemes relating to opening of new postal dispensaries and bifurcation of existing dispensaries. Proposals for opening of part-time dispensaries.	ofPosts, Dak Bhavan, New Delhi-110116.	of Posts, Dak Bhavan, Sansad Marg, New Delhi- 110116.
3.Instructions relating to control and supervision over working of postal dispensaries (including part-time), dispensaries Ambulance Room etc.		
4.Streamling and improvement of facilities and services in the postal dispensaries.		
5. Rules for maintenance of postal dispensaries – Review and revision thereof.		
6.Maintenance of medical records in the postal dispensaries, Standardization of procedures relating to		
7. Action on inspection reports/visit remarks of higher officers.		
8. Complaints against working of the postal dispensaries.		
9.Arrangements for treatment of special disease like cancer, leprosy etc. for employees covered by postal dispensaries.		
10. Laying down standards of accommodation, equipment and furniture for postal dispensaries.		
11. Indian systems of medicines and homeopathy treatment to employees covered by postal dispensaries.		
12. Reimbursement of medical claims in relaxation of rules, condonation of delay in submission of claims and grant of medical advance to employees covered by postal dispensaries.		
13. Instructions regarding appointment of private medical practitioners as AMAs at dispensaries stations.		
14. Co-operation with the Department of Family Welfare to implementation of family welfare programme.		
15. Collection and evaluation of data regarding family welfare		

programme .		
16. Recognition of hospitals, appointment of AMAs.		
17.Preparation of the formulary of medicines every two years, which contains a comprehensive list of medicines, purchase policy etc.for the dispensaries.		
18. Taking up the Matter of P&T Pensioners with Ministry of Health & Family Welfare,for providing indoor medical facilities to them.		
19. Examining all Matters pertaining to grant of fixed medical allowance of Rs.100/-p.m payable to pensioners if not residing in areas covered by CGHS/ similar schemes of other Ministries/Departments.		
20.Examining Complaints of pharmaceutical companies regarding non-payment of bills and also taking up matter with Govt. Medical Store		
Depot regarding Supply of medicines and pending payments.		
21.RTI Cases/Court cases.		
Financial Services Division		
Money Transfer related matters	Room NO. 325, Dak Bhawan	Director (FS) Room NO. 320, Dak Bhawan, Sansad Marg, New Delhi- 110001 Tel 23036654
certificate related matters	325, Dak Bhawan Sansad Marg,	Director (FS) Room NO. 320, Dak Bhawan, Sansad Marg, New Delhi- 110001 Tel 230366544
	(Building) Department of Posts,	Director(Estates), Department of Posts, Dak
20171120 (Danishing)	Dak Bhavan, New Delhi- 110116.	Bhavan, New Delhi-110116
Policy, general matters and rulings relating to departmental/rented buildings, allotment of residential quarters,		
retention and regularization of quarters.		
Issues relating to payment of water and electricity charges for		
residential quarters and departmental buildings.		
3. Inspection Quarters – Rules regarding allotment & fixation of		

tariff		
4. Payment of HRA in case of suspension of employees holding posts to which residential quarters are attached, regularization of house rent, etc.		
5. Allotment / maintenance of transit accommodation at Noida & Vivek Vihar – Delhi.		
6. Cases relating to vacation / rent enhancement of rented buildings, repair of rented buildings at costs beyond the financial powers of Heads of Circles.		
7. Disputes regarding lease deeds, Municipal taxes, Water & Electricity charges		
8. Preparation of Five Year Plans/ Annual Plans and monitoring of their implementation.		
9. All cases of acquisition/ purchase of land and construction of office buildings, staff quarters etc. and allotment of funds therefore & monitoring of their physical and financial progress.		
10. Identification / maintenance of heritage buildings.		
11. Allotment of funds for maintenance of departmental buildings, petty plan works, etc. and monitoring of their physical and financial progress.		
12. Building coordination committee meetings.		
13. Maintenance of statistical data on land and departmental/rented buildings and staff quarters.		
14. Disputes relating to buildings jointly occupied by DOP / DOT / BSNL.		
15. Court cases, audit paras, Parliament Questions, RTI Act/ Union cases and references from Parliamentary Standing Committees/Consultative Committee on matters concerning Building Branch.		
BUILDING PLANNING DESKS (BP 16. Building projects works, including RMS works (Examination of SOA, Preliminary Drawings Preliminary Estimates, Revised Preliminary Estimates)	DO(BP-1) Department of Posts, Dak Bhavan, New Delhi- 110116. D O(BP 2)	Director(Estates), Department of Posts, Dak Bhavan, New Delhi- 110116.
17. Parliament questions and Assurances, pertaining to items of	Department of Posts, Dak	

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work handled by Desk officers.	Bhavan, New Delhi-110116	
18. VIP references relating to project works, acquisition/purchase of		
land, building etc.		
19. Correspondence with Service Unions pertaining to items of		
work handled by Desk officers.		
20. Acquisition/purchase of land/buildings. issue of sanction etc.		
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21. Court cases/ Arbitration cases/Audit paras relating to items of		
work handled by Desk officers.		
22. Review of reports received from S.Es , Circles relating to items		
of work handled by Desk officers.		
23. Cases relating to foundation stone laying ceremony,		
inauguration of postal buildings etc.		
24. Work relating to setting up of a Special Purpose Vehicle (SPV)		
for development and commercial exploitation of postal estates.		
(D.O (BPII).		
INTERNATIONAL RELATIONS DIVISION	Section Officer (IR), Department of Posts, Dak Bhavan, New	ADG (IR) Department of Posts, Dak Bhavan, New
INTERNATIONAL RELATIONS (IR)	Delhi-110116.	Delhi-110116.
India's relations with Universal Postal Union (UPU) and Asia		
Pacific Postal Union (APPU), Contributions to them and their		
agencies, Ratification of Acts/conventions.		
2. Interpretation of UPU Conventions, Postal Parcels Agreements,		
Insured Letters Agreements.		
Implementation of Strategies adopted by UPU Congress.		
o. Implementation of offacegies adopted by OFO congress.		
4. Examination of India's proposals/ proposals submitted by other		
postal administrations to UPU/APPU congress, Board of Trustees		
for Quality of Service Fund and other bodies.		
5. Delegations to Postal Congress/ Conferences, UPU Council of		
Administration (CA) and its Committees, UPU Postal Operations		
Council (POC) and its Committees, APPU Executive Council GB		
of APPTC Foreign Postal Administrations, delegation reports and		
related matters.		
6. Cultural Exchange Programmes, Memorandum of		
Understanding, Treaties, Agreements, Technical Cooperation/		
Assistance, Exchange of Information etc. with foreign postal		

- 7. Visits of foreign dignitaries to India and Indian delegates to foreign countries, Liaison with M/o External Affairs/ Embassies/ITDC/hotels/ Railways/Airlines etc. in connection with visits of such dignitaries.
- 8. Technical Cooperation UPU Special Fund grant of Fellowships, Consultants and Equipments to other postal administrations.
- 9. Monitoring progress of QSF projects in India.
- 10. Processing and monitoring of technical cooperation projects assisted by India Post/ UPU / Ministry of External Affairs.
- 11. To carry out studies assigned to India by the Universal Postal Union and its agencies.
- 12. UNO and its Specialized Agencies relations with UPU.
- 13. UNDP Postal projects-assistance to its functionaries in India and abroad.
- 14. Matters relating to World Trade Organization (WTO)/ GATS/ESCAP/SAARC Technical Committee on communications.
- 15. International Postal Seminars / Colloquia.
- 16. English translation of communications/minutes/proposals received in French from UPU/Foreign Postal Administrations/International Bureau.
- 17. Maintenance of Records, publications Circulars, Questionnaires Mise e jour and Bulletins issued by the International Bureau of UPU, Additions to the compendium of Information (convention).
- 18. Union Postal review, enrollment of subscribers / publicity of.
- 19. Preparation of bilingual (French English) UPU forms used in the foreign post.
- 20. Illegal postage stamps issued in foreign postal administrations.
- 21. International Reply Coupons.
- 22. Budget Estimates/ Revised Estimates/ Final Grant relating to 'Foreign Travel', 'Contribution to UPU' and 'Other Administrative Exp. (Hospitality)'.
- 23. Updating of the list of Postal Administrations and

appointments and retirements of Postal dignitaries.		
24. South Asia Postal Union (SAPU) -related work .		
25. Application for direct investment in courier service seeking		
Administrative approval of DOP.		
POSTAL TECHNICAL FOREIGN - (Congress Foreign)	SO(CF), Department of Posts	ADG(IM) Department of
(cong.coor orang.)	50(Of), Department of Fosts	Posts, Dak Bhavan, New
1. Introduction of Surface Airlift (SAL) Parcel/Letter MAL Service	Dak Bhawan, New Delhi-1	Delhi-110116.
to foreign countries, fixation and revision of related postage rates.		
2. Implementation / Interpretation of the provisions of UPU		
Conventions on (SAL) Letter /Parcel and Money Order Services.		
3. Postal Parcel/ Letter Agreements, Establishment/ Suspension		
of Parcel/ Letter Service with foreign countries.		
A lateralization (Cuspossion of Letter Mails Coming to Coming		
4. Introduction /Suspension of Letter Mails Service to foreign countries and complaints relating to such services.		
countries and complaints relating to such services.		
5. Revision of the insurance limits on Insured Letters (CN-27) to		
foreign countries.		
6. British and Irish Postal Orders, Foreign Money Orders, V.P.		
Articles/COD Articles and related agreements with foreign		
countries.		
7. Circulation of (i) International Bureau Circulars (UPU) pertaining		
to letter Mail, Money Orders, Postal Parcels Empty Bags etc. (ii)		
Circulars of Foreign Exchange office foreign exchange rates.		
Surface Mail Routing, Conditions of acceptance Transmission		
and delivery parcels, fixing of Sailing programmes.		
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9. Transit charges/statistical operations and Mail arrangement with shipping companies.		
with shipping companies.		
10. Revision of Agency Charges.		
11. Preparation, revision and publication of Indian Table CP-81		
(Surface parcels) and maintenance of upto date CP-81 of Foreign		
Countries.		
12. Opening of Foreign Post / Sub Post Offices and Export		
Extension Counters.		
40 Female and imparts it is a six in the		
13. Exports and imports through postal channels,		
articles/prohibitory articles for exports, rates and duties on foreign post, rules and regulations of DGFT.		
post, tallo and regulations of Bol 1.		

14. Amendments to Foreign Post Manual, provisions of IPO Act, 1898 and rules made there under relating to Foreign PostRevision of Foreign Posts Manual/PO Guide Partl. 15. Fixation of advance dates of posting of "X" Mas and New Year Mails. 16. Introduction of Bar Codes for all categories of accountable foreign articles. 17. Monthly statements of parcels/LMAS. 18. Questionnaires relating to Letter /Parcel mail and Money Order Services. 19. Letter Writing Competitions conducted by UPU and SAARC Foreign on yearly basis. 20. Implementation of recommendations of the Two Men Committee Report on Custom 21. Cabinet Summany/Implementation Report on items relating to IR Division. 22. Terminal dues/policy and relates issue with UPU. 23. Complaints relating to inward/outward letter mail articles. 24. International Money orders Agreement Drafting Execution, Introduction, suspension Money order I.F.S. 25. Return of foreign Empty surface mailbags. 26. Computerization/ Modernization of Foreign post office/Airmail Centers. 27. Bilateral arrangement between the postal Administration of India and other countries relating to letter mail. AIR MAIL (DA) 1. Airmall Accounts Manual 2. Policy matters relating to settlement of Airmails accounts 3. Air accidents – loss/damage to foreign airmails 4. Dealings with the International Bureau of the Universal Postal Union on matters relating to Air Mail/ EMS and Conferences, meeting of the UPU, etc. on such matters. 5. Preparation, revision and publication of Indian Table CP-82 and
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Centers. 27. Bilateral arrangement between the postal Administration of India and other countries relating to letter mail. SO (DA), Department of Posts, Dak Bhavan, New Delhi-110116. SO (DA), Department of Posts, Dak Bhavan, New Delhi-110116. Posts, Dak Bhavan, New Delhi-110116. 2. Policy matters relating to settlement of Airmail accounts 3. Air accidents – loss/damage to foreign airmails 4. Dealings with the International Bureau of the Universal Postal Union on matters relating to Air Mail/ EMS and Conferences, meeting of the UPU, etc. on such matters.
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Union on matters relating to Air Mail/ EMS and Conferences, meeting of the UPU, etc. on such matters.
5. Preparation, revision and publication of Indian Table CP-82 and

maintenance of upto date CP-82 of other Postal Administrations. 6. Agreements regarding Christmas air mails. 7. Introduction of air parcel, insured air parcel, insured air letter and insured air box services to foreign countries. 8. Determination of aero postal distances, fixation rates for conveyance of mail and conclusion of agreements with air carriers for conveyance of domestic and international mail. 9. Fixation and revision of postage rates on air mail/EMS articles to other countries 10. Examination of documents/ technical studies on air mail 11 Amendment/updating of Post Office Guide and Manuals relating to foreign air mails and EMS 12. Implementation/interpretation of the provisions of UPU Conventions on air mail and EMS. 13. Mail arrangements and agreements with other countries for open transit of mail, routing of airmails to and from other countries and review thereof. 14. Costing and Revision of Speed Post rates, complaints regarding delay in delivery of Speed Post Letters and payment of compensation thereafter. 15. Introduction of International Speed Post Service with foreign countries, contracts for delivery of such Articles, monitoring of International Sped Post Traffic 16. English translation and maintenance of correspondence books of reference, documents etc. relating Air Mails and EMS received in French from UPU and other Postal Administrations. 17. Introduction of new services 18. IPS project for track and trace of International EMS 19. APP/ EMS/Telematic Co-operative matters on postal operations 20. Questionnaires relating to Airmail/EMS operations 21. EMS Standard Multilateral Agreements.

22. Liaison with BD Directorate for promotion of EMS Business.

23. Liaison with customs for speedy clearance of EMS items.

24. EMS enquiry, Rugby system and setting up of call centers.	
25. Preparation of Delivery Standards of EMS, Airmail and Air	
Parcels and publication in UPU Publications.	
26. Issue of Due Mail, Sorting List and Circulation List of foreign	
Airmail and Air Parcel	
27. EMS End-to-End Quality test and Airmail sequential test by UPU	
28. Matters relating to re-mailing.	
29. Standardisation of IMPC Codes.	
30. Quality of service related issues – all type of testing and other	
issues.	
31. Issues relating to Security of Air Mail.	
AIR MAIL ACCOUNTS (DAA)	
Verification and settlement of bills received from the air carriers	
and Postal Administrations for conveyance of mails of Indian	
origin to foreign destinations and vice versa.	
2. Checking of courier Bills:- i.e.	
(a) Chronposts . A. w.e.f. 1.1.2001	
(b) Canada Post corporation w.e.f. 1.3.98	
(c) A.S.G. Aswden, Sweden	
(d) Deuche Post Express w.e.f. 1.3.2001	
(e) K.L.M. Netherland	
(f) ASG European Road transport A/S. Denmark	
(g) Austria Post PG	
3. Verification and settlement of dues recoverable from or payable	
to Foreign Administrations in respect of air mail, parcel post, M.O.	
exchange, letter mail transit terminal dues and international reply coupon accounts.	
Maintenance of Ledgers for keeping complete record of all	
amounts due from and to foreign Postal Administrations in respect	
of air mail accounts, parcel post accounts and watching their	
receipts and payments.	

Preparation of letter mail transit charges accounts.	
6. Maintenance of parcel post letter mail (Terminal dues) transit	
Charges M.O. Exchange accounts statements.	
7. Settlement of pending claims of the Foreign Administrations	
through POST CLEAR.	
8. Preparation and submission of parcel post accounts, terminal	
dues accounts, transit charges accounts and MO exchange accounts to foreign postal administrations for acceptance.	
accounts to 10/0/g/i postal daministrations 10/ accoptance.	
9. Verification and acceptance of parcel post accounts, terminal	
dues accounts, transit charges accounts and MO exchange	
accounts from foreign administrations.	
10. Settlement of compensation cases relating to foreign parcels,	
letter mail articles and BPOs.	
11. Preparation of CN-52 (General Parcel Post Account) where	
India post stands creditor and verification/acceptance of CN-52	
received from foreign administrations.	
12. Submission of bills in respect of Quality of Service Fund on	
Terminal Dues to U.P.U.	
13. Statistics on account of terminal dues to find out number of	
items per kg.	
14. Work relating to regd. articles, insured articles & I.B.R.S. and	
bulk mail for terminal dues.	
45 0 11 11 14 14 14 14 14 14 14 14 14 14 14	
15. Compilation of Annual statement of foreign parcels, foreign airmail/terminal mail transit statistics for inclusion in Annual	
Report, etc.	
16. Framing of Budget and revised estimates of air conveyance	
charges.	
17. Disposal of audit inspection reports and objection statements.	
18. Arrangement for payment to Foreign Airlines for outward mail.	
10. Attangement for payment to Foreign Allillies for outward Illall.	
19. Maintenance of Q.S.F. (Quality of Service Fund)	
20. Maintenance of electronic international foreign Money orders.	
(IFS A/Cs)	
MAIL BILLING (MB)	
MAL BILLING (MD)	

Recovery of air mail charges from the Ministry of Home Affairs ,		
BSF and Cabinet Secretariat for conveyance of Intelligence		
Bureau, BSF and Cabinet Secretariat mails by air.		
MATERIAL MANAGEMENT UNIFORMS & POSTAL EQUIPMENTS (UPE)	ADG(MPP)), Department of Posts, Dak Bhavan, New Delhi- 110116.	Director(Estates) Department of Posts, Dak Bhavan, New Delhi-
Policy matters relating to :		110116.
1.1 only matters relating to .		
I. Uniforms items of postal employees, stitching of uniforms.		
II. Revision of specifications and life of stores articles, liaison with		
Bureau of Indian Standards in this regard.		
III. Finalization of tenders.		
IV. Passing of bills.		
V. Budget control of Material Management.		
VI. Computerization of PSDs.		
VII. Decentralistion of procurement		
VIII. Procurement of the following decentralized items:		
a. Uniform items/ water proof coats.		
b. Ankle Boots/ Shoes (black leather derby) /Chappals		
c. Drill cloth circular pieces		
d. Umbrellas		
e. Tin Trays/ Tin Seal Holders/Tin Boxes of Postage Stamps		
f. Iron Parcel		
g. Platform Scales/ Brass scales and maintenance & servicing thereof		
h. Cash Chests/Safes/S.B. Ledger Cabinets/Steel Almirahs		
i. Post Box Cabinets		
j. Fire Extinguishers		
k. Electric Wax Heaters		
I. Paints.		
m. Brass Stamp Damper		
	1	1

n. Jute Canvas Tarpaulins	
o. G.I. Padlocks/ repairs of locks	
p. Wooden Boxes	
q. Any other item on Rate Contract pertaining to Uniform and Postal Equipments.	
r. Jute Twin, Cotton Twine one sealing wax.	
Compilation of indents received from PSDs and their processing for clearance.	
3. Procurement and supply of Jute Canvas Mail bags, Airmail Dasuti Bags, Airmail Nylon Bags, all types of other Bags and Letter Boxes of stores and settlement of bills thereof.	
Contingent expenditure relating to the items dealt with in U.P.E. Section.	
 C-ordination/liaison with D.G.S.& D., DOP&T, MOF and other Govt. and Non-Govt. organizations for procurement of postal uniforms and equipment. 	
Co-ordination /liaison with laboratories for testing of samples of uniforms items and postal equipments.	
PRINTING AND FORMS (PF)	
 Liaison with Directorate of Printing and Govt. of India Presses for printing and supply of forms by Govt. Presses. Regional Forms Depots at Kolkata, Trichur, Aligarh, Bhubaneswar - General coordination/liaison regarding supply of forms. 	
3. Printing of departmental publications (except Dak Patrika, Philately News, D.G. Desk newsletter, Annual reports, Book of information, D.G.Desk news letter)	
Policy matters on printing of publications, pamphlets, monographs, etc. by the Department.	
Manuals of Department of Post and correction slips thereon - Printing and supply.	
Budgetary provisions/contingent expenditure relating to items of work dealt with by the Section -Sanction of.	
7. Procurement and distribution of verities of Paper, , (printing,	

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duplicating, typing, cartridge etc.) to Circles and administrative offices.		
8. Indenting for paper on DGS&D by Circles and supply by DGS&D.		
Plan programes on matters pertaining to Material Management Division with reference to iteams pertaining to P.F. Section.		
10. Printing and Circulation of Telephone numbers of officers in the Department.		
11.Procurement and distribution of DAVP Wall Calendars and diaries.		
Postal Printing Unit (PPU) SECTION		
Administrative control and aspects relating to the Postal Printing Press, Bhubaneswar.		
2. Work relating to Superintendent P.S.F&S Aligarh.		
Policy matters relating to Stamps & Seals manufactured by Postal Seals Industrial Cooperative Society Ltd. Aligarh.		
MAIL DUSINESS OPEDATIONS	ADG/MO) Department of Posts	Director(MR) Department of
MAIL BUSINESS OPERATIONS MAIL S (D)	ADG(MO) Department of Posts Dak Bhavan, New Delhi- 110116.	Director(MB) Department of Posts, Dak Bhavan, New Delhi-110116.
MAIL BUSINESS OPERATIONS MAILS (D)	Dak Bhavan, New Delhi	Posts, Dak Bhavan, New
	Dak Bhavan, New Delhi	Posts, Dak Bhavan, New
MAILS (D)	Dak Bhavan, New Delhi	Posts, Dak Bhavan, New
MAILS (D) 1. Policy matters relating to first class mail and second class mail,	Dak Bhavan, New Delhi	Posts, Dak Bhavan, New
MAILS (D) 1. Policy matters relating to first class mail and second class mail, Bill Mail Service and Electronic Intimation of Delivery (e-IOD), Inter-	Dak Bhavan, New Delhi	Posts, Dak Bhavan, New
MAILS (D) 1. Policy matters relating to first class mail and second class mail, Bill Mail Service and Electronic Intimation of Delivery (e-IOD), Inter- Circle Mail Arrangement. 2. Policy of Mail Arrangement in Mail Offices, RMS Section and	Dak Bhavan, New Delhi	Posts, Dak Bhavan, New
MAILS (D) 1. Policy matters relating to first class mail and second class mail, Bill Mail Service and Electronic Intimation of Delivery (e-IOD), Inter- Circle Mail Arrangement. 2. Policy of Mail Arrangement in Mail Offices, RMS Section and Post Offices. 3. Policy on Air mail, Operation of Freighter Aircraft, Coordination	Dak Bhavan, New Delhi	Posts, Dak Bhavan, New
 MAILS (D) Policy matters relating to first class mail and second class mail, Bill Mail Service and Electronic Intimation of Delivery (e-IOD), Inter-Circle Mail Arrangement. Policy of Mail Arrangement in Mail Offices, RMS Section and Post Offices. Policy on Air mail, Operation of Freighter Aircraft, Coordination with Airlines, Conveyance of domestic mail by air. Policy on Conveyance of mail through surface (Railways, MMS and Mail Motor contract), Haulage charges, Coordination meeting 	Dak Bhavan, New Delhi	Posts, Dak Bhavan, New
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 MAILS (D) Policy matters relating to first class mail and second class mail, Bill Mail Service and Electronic Intimation of Delivery (e-IOD), Inter-Circle Mail Arrangement. Policy of Mail Arrangement in Mail Offices, RMS Section and Post Offices. Policy on Air mail, Operation of Freighter Aircraft, Coordination with Airlines, Conveyance of domestic mail by air. Policy on Conveyance of mail through surface (Railways, MMS and Mail Motor contract), Haulage charges, Coordination meeting with Railway Board. Policy and operational issues relating to Letter Box Clearance, delivery of mail and Delivery Norms for mail. 	Dak Bhavan, New Delhi	Posts, Dak Bhavan, New
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Management System.

- 7. Policy on Modernization of mail office.
- 8. Policy on Quality of Mail monitoring: Live mail survey, NTLR, Monthly Mail Management Report, Test Letters, Trial Cards etc.
- 9. Opening and closure of mail offices and Transit Sections and Policy thereon.
- 10. MIS on RMS Divisions, Mail Offices and Sections.
- 11. Rules and Procedures pertaining to RMS under Postal Manual Vand VII.
- 12. Policy on Standardization of Mail and stationary.
- 13. Parliament Question relating to Mail Management and mail Operation.
- 14. Policy on Pin Code and Pin Plus etc. and their Popularization.
- 15. VIP/ Minister Cases relating to Mail Operations / Management.
- 16. Establishment matters relating to Gazzeted RMS posts, bifurcation/ re-organization /up gradation / creation of RMS Division.
- 17. Interaction with service Unions on matter relating to RMS.
- 18. Policy on Inter Circle Bag linking Arrangements and Bag Accounting.
- 19. Policy on Mail Business Centers.
- 20. Court/ CAT Cases relating to mail Operations / Mail management.
- 21. Policy on sorting and other related equipments, Sorting pattern, Due Mail and Sorting List.
- 22. Matters relating to Bag numbering System.
- 23. Policy for Procurement / design / construction of RMS Mail vans.

24. Policy on Mall transmission and delivery for Army Postal Service. 25. CAG and Audit cases relating to mail Operations and mail management. 26. Matters relating to Special dispatches of UPSC, Election Commission. 27. Operational issues relating to Speed Post. (Complaints cases of speed post are handled by BD & MD). MOTOR VEHICLES (MV) 1. Policy matters on Mail Motor vehicles. 2. Plan projects relating to MMS 3. Usual and pre-mature condemnation of vehicles. 4. Procurement/ replacement of vehicles, transfer of vehicles. 5. Monitoring of performance of MMS units. 6. Introduction of new MMS. 7. Augmentation of existing fleet of MMS. 8. Modernization of mail motor Depots. 9. Audit and related matters on MMS. 10. Annual reports and proforma accounts of operative and inspection vehicles. 11. Accident cases. 12. Payment of compensation and settlement of accident cases. 13. Periodical technical inspection reports of MMS units. 14. Repairs and maintenance of vehicles. 15. Delegation of financial powers to the Managers/ Sr. managers and other officers for maintenance and repairs of motor vehicles. 16. Drawing and specifications for body building on motor vehicles. 17. Introduction of outsourced MMS. PERSONNEL DIVISION SO(SPB-I), Department of ADG (SPN) Department of Posts, Dak Bhavan, New Dethi-Posts, Dak Bhavan, New
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PERSONNEL DIVISION SO(SPB-I), Department of ADG (SPN) Department of

STAFF POSTAL 'B' – I (SPB-I) SECTION	110116.	Delhi-110116.
STATE POSTAL B -1(SI B-1) SECTION	110116.	Deini-110116.
General policy regarding :		
a. Departmental Examinations for Group 'C' (non-technical) and Group 'D' employees.		
Group D'employees.		
b. Recruitment to Group 'C' and 'D' cadre posts (including		
regularization of service of casual labourers).		
c. Verification of character and antecedents for employment in the		
Department.		
Individual cases of recruitment : -		
a. Circle Offices		
1. Stenographers Grades I, II and III		
2. Corotokor		
2. Caretaker		
3. Group 'D'		
Sr. Hindi Translators and Junior Hindi Translators		
b. S. B. Control and I/C Organisation		
i. H.S.G. I & II		
ii. Group 'D'		
c. Subordinate Offices (PO, RMS, RLOs, Foreign Posts, MMS,		
Postal Stores Depots, PLI etc.)		
i. Postal Assistants/ Sorting Assistants		
ii Poetman Villaga Poetman Hand Poetman Mail		
ii. Postmen, Village Postmen, Head Postmen, Mail overseer, Sorting Postmen, Mail Guard and Head Mail		
Guard.		
iii. Stamp vendors and other Group 'D' posts including		
Boy Peons.		
3. Departmental Examination for confirmation of Postal Assistants/		
Sorting Assistants in subordinate offices: -		
a. General policy		
b. Individual cases of Postal, RMS, RLO, Foreign Post,		

Postal Stores Depot and MMS.		
Medical Examination for recruitment:		
a Casaral nation		
a. General policy.		
b. Individual cases of cadres mentioned in (2) above.		
5. Representation of S/C, S/T & OBC in Services.		
a. General policy		
b. Individual cases of the cadres mentioned in (2) above	ve.	
6. Cases of Physically handicapped and their reservation: -		
a. General policy		
b. Individual cases		
7. Redeployment of Ex-servicemen in the light of policy of Go	ovt. of	
India		
a. General policy		
b. Individual cases.		
8. General policy and individual cases of non-technical and	non-	
clerical Staff such as:-		
a. Pharmacist		
b. Store-Keepers		
c. Compounders		
d. Nurses		
e. Electrician		
f. Drivers		
g. Wiremen		
h. Carpenters		
i. Draftsmen		
j. Caretakers		
k. Librarian		
I. Postal Machine Assistants		
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9. Monthly / Quarterly / Half Yearly / Yearly statements.\(\) a. Physically handicapped. b. Ex-servicemen c. OBCs d. Women employees e. Minorities 10. Following subjects relating to the cadres of Postmen, Mail guards, Head Postmen, Head Mail Guards and Group 'D' staff in Circle offices, Postal, RMS, RLO, Foreign Posts, MMS, DPLI, SBCO and I/C organization: a. Seniority b. Recruitment, extension and re-employment. c. Honorarium, revards and appreciation of services d. Forwarding of applications e. Change in Name, date of birth, religion 11. Employment of dependents of deceased/invalidated postal employees and dependents of defence personnel killed' disabled in action a. General policy and coordination b. Individual cases. 12. Recruitment of Outstanding sportsmen: a. General Policy b. Individual cases of Postal Wing. 13. Condonation of break in service for the purpose of examination: a. General Policy b. Individual Cases of GDSs to Group 'D'/ Postmen. 14. Staff matters relating to canteen of postal circles 15. Regularization of leave of employee of postal printing press, Bhubaneswar.		
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STAFF POSTAL 'B' - II (SPB-II) SECTION	SO(SPB-2) Department	ofADG (SPN) Department of
, , , , ,	Posts, Dak Bhavan, New De	lhi-Posts, Dak Bhavan, New
General Policy matters and rules relating to non-gazetted	110116.	Delhi-110116.
ministerial staff in Postal RMS and Engineering Wings (except those		
specifically allotted to other Sections) in respect of the following :		
i. Leave of all kinds		
ii. CCS (Temporary Service) Rules, 1965		
iii. Change of Name/ Religion/ Date of Birth		
iv. Con donation of break in service for seniority and leave		
v. Confirmation		
vi. DPC and Promotion		
vii. Permission to join as Home Guards		
viii. Honorarium – (fixation of rates to be dealt by the concerned technical Section dealing with the subject matter)		
ix. Joining Time		
x. Lien		
xi. Medical Examination and medical certificates except for first appointment		
xii. Officiating arrangements in short term vacancies		
xiii. Permission to join educational institutions		
xiv. Resignation and its withdrawal		
xv. Maintenance of Service Book		
xvi. Seniority		
xvii. Superannuation and extension of service/ re-employment after retirement		
xviii. Re-employment of dismissed Government servants in public sector		
2. Army Postal Service – General Policy		
Provision of staff for census and elections		
4. Delegation of administrative powers to PO & RMS Staff (except		

financial powers handled by Integrated Finance Wing)		
5 Employment of non-Indians		
Meghdoot Awards/ Dak Sewa Awards/ Best Postman Awards		
7. All general and individual staff matters relating to the following cadres (except those specifically allotted to other Sections)		
i. Cashiers in POs, RMS, Foreign Post, Postal Stores Depot and RLO		
ii. Inspectors of Posts		
iii. Technical Supervisors in MMS		
iv. Lower Selection Grade, Higher Selection Grade-II and Higher Selection Grade-I		
v. Assistant Superintendents of Posts		
vi. Office Superintendents in Circle and administrative offices		
vii. Deputy Manager, MMS		
9. Transfer cases of Group 'C' and Group 'D' staff.		
STAFF POSTAL GAZETTED (SPG) 1. All staff matters including recruitment, promotions, postings, transfers, confirmation, deputation (on assignments other than delegation/training in India and abroad) retirements, leave, seniority etc in respect of the following services/posts:-	Posts, Dak Bhavan, New Delhi-	Director (Staff) Department of Posts, Dak Bhavan, New Delhi-110116.
i) Indian Postal Service Group 'A' and Postal Service Group 'B'.ii) Mail Motor Service Group 'A' and 'B'		
iii) Gazzeted posts in Postal Printing Press, Bhubaneswar.		
iv) Sr. Hindi Officers/ Hindi Officers in the Department.		
v) Chief Medical Officers/ Medical Officers in Postal Dispensaries		
vi) Gazetted officers of Civil & Electrical Wings of the Department.		
vii) Stenographer (Gazzeted)		
viii) Other isolated Gazzeted posts in the Department		

(directorate)/ Circle Offices. 2. Maintenance of property returns in respect of the above officers. 3. Grant of permission/sanctions under CCS Conduct Rules, 1964 in respect of the above officers. Preparation of Civil Lists of Indian Postal Services Officers. 5. Co-ordination work relating to Invitations for Republic Day/ Independence Day celebrations. 6. Work relating to Haj pilgrimage/ Mansarovar Yatra including nominations for deputations/ assignments. 7. Circulation of instructions/orders regarding deputation etc. 8. CAT/Court cases arising out of staff matters in respect of above services. 9. VIP references relating to service matters like transfer, promotion, posting etc. 10. Providing information to the applicants under RTI Act, 2005 pertaining to personnel Division. 11. Transfer/posting and all other establishment matters pertaining to the following officers of Civil & Electrical & Architectural Wings . 12. Chief Engineers, Supdt. Engineers (Civil/Electrical), Sr. Architect, Executive Engineers (Civil/Electrical) Architect, Asstt. Engineers (Civil/Electrical), Asstt. Architect and any other matter related to the above cadres. 13. Examination of representations pertaining to adverse entries in the ACRs and allied matters has been recently transferred from Vigilance to SPG Section. 14. Maintenance of Service Books & proposals concerning fixation of pay/ stepping up/ ante dating of increments of the ADs/ ADsG and up to Director level.

TRAINING DIVISION

1. Formulating Human Resource Development plan and Training

Director (Training) , DepartmentDDG (Training) Department of Posts, Dak Bhavan, New Delhi-110116.

Delhi-110116.

policy including development of training infrastructure and personnel.

- 2. Conduct Training needs analysis-in-house and through external
- 3. Preparation of EFC and obtaining necessary approvals. Implementation of the approved plan schemes and monitoring.
- 4. Preparation of Annual Plan, Non-Plan, funds and
- (i) Setting of Physical and Financial Targets
- (ii) Release of funds.
- (iii) Monitoring of achievement of physical targets and utilization of targets.
- 5. Nomination and deputation of officers for long term and short term programmes seminars and workshops at Training Institutes of repute within India and abroad.
- 6. Obtaining necessary approval of competent authority for foreign component for training imparted by Postal Staff College.
- 7. Setting parameters for vendor selection for imparting training through External Agencies; provide necessary inputs and guidance to postal Circles for selection of external agency.
- 8. Monitoring quality of training programmes of the PSCI and PTCs and of the programmes conducted by postal Circles though External Agencies and Local Training Centres/Workplace Computer Training Centres.
- 9. Replies to parliament Question/Standing Committee and Audit paras. Replies under RTI Act; Processing & settlement of VIP cases.
- 10. Preparation of RE/BE; AFG; Final Grant proposals.
- 11. Coordination with other Departments with reference to training programmes organized by other Ministries/ Departments/ Organizations like Ministry of Health, Deptt of Personnel & Training, Institute of Secretariat Training & Management, Indian Institute of Public Administration, Indian Institutes of Management, National Institute of Financial Management, National Institute of Bank Management, National Productivity Council etc.

PUBLIC GRIEVANCES & QUALITY ASSURANCE

PG&QA Division

Dak Bhavan,New Delhi-110116. Posts, Dak Bhavan, New

SO (PG), Department of Posts, ADG (PG) Department of Delhi-110116.

- 1. Setting up and monitoring of performance of Customer Care Centres.
- 2. Web based handling of public complaints.
- 3. Setting up and monitoring of functioning of Information and Facilitation Counters.
- 4. Formulation and implementation of Citizens Charter.
- 5. Introduction of facilities for better customer care in the Department.
- 6. Introduction and implementation of quality control, quality assurance and quality improvement programs like "Sevottam".
- 7. Environment protection and sustainable development in the Department of Posts.

OTHER IMPORTANT FUNCTIONS

- 8. Complaints received from Prime Minister, Cabinet Ministers, Ministers of State, Department of ARPG, Secretary (Posts), Member of Postal Service Board where there are allegations regarding unsatisfactory disposal of complaints in subordinate units or where the disposals of cases are beyond the powers of Circles/Regions/Divisions.
- 9. Prescribing methods for dealing with various types of complaints on postal matters.
- 10. Complaints organizations in circles/regions, supervision over the progress of work, action plan, monitoring system studies to introduce corrective measures, experience sharing with field formations and educating customers.
- 11. Scrutiny of Quarterly Statement of Postal Complaints submitted by the Postal Circles showing exact picture of complaints received and disposed during the quarter.
- 12. Conducting enquiries and settle the complaints pertaining to delay in delivery and loss of unregistered letters including the complaints of misbehaviour by postal staff and non availability of postage stamps and stationary etc.
- 13. Settlement of claims in respect of Money Orders, Insured articles, Registered article, Value payable articles and postal orders.
- 14. Conducting enquiries and settlement of claims pertaining to

delay in delivery, loss of abstraction of contents of registered articles where the value involved is less than Rs.200000/- 15. Settlement of claims pertaining to Insured articles. Money Orders, VP Articles (except fraud cases exceeding loss of Rs. 200000/- in respect of any item) 16. Measures to be taken to reduce complaints against services by suggesting amendments to rules and issuing instructions through DG's Circulars, Newsletters and introducing new action plans. 17. Taking action on summons, suit notices received from the Courts of Law or from Lawyers engaged by the public against the Department (except foreign countries) relating in Registered articles, Insured articles, Money Orders and Value Payable Articles. Dealing with court cases arising out of Consumer Protection Act 1986, filing of appeal/ revision petition in National Commission and other Suits concerning Postal Services. 18. Settlement of complaints pertaining to foreign Money 19. Analyses the genesis of complaints and suggestions for remedial measures to be taken for enhancing the efficiency/accuracy in Postal Services. 20. Disposal of references about criticism of postal services through media/press. 21. Disposal of references about criticism of postal services through media/press. 22. Dealing with Parliament Questions and other allied issues concerning complaints against Postal Services and social audit panel etc. 23. Conducting special drives for settlement of complaint cases relating to Postal Services. 24. Constitution of Dak Adalats at Circle/Regional levels and review of evaluation reports relating to them. 25. Complaints regarding delay in delivery of Mails.			
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RTI Desk Director(PG), DDG(PG&QA)	of evaluation reports relating to them.		
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Implementation of Right to Information Act 2005 Policy matters	KIIDESK	Director(PG),	DDG(PG&QA)
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		DHAVAH, INEW DEINI-TTUTTO.	Bhavan,New Delhi-110116.
Dealing with individual cases under RTI – application and appeals			
in capacity of nodal.	in capacity of nodal.		
Liaison with DOPT, CIC, other public authorities under Central			İ

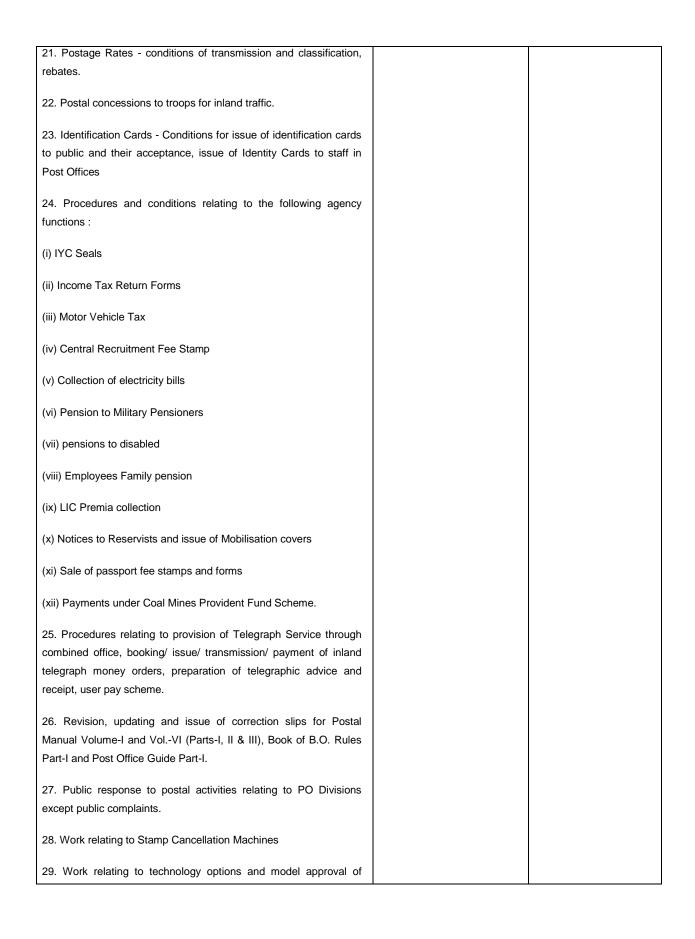
Government.		
Enabling CAPIOs in DOP to act as CAPIOs for public authorities under Central Government. Development of software and implementation thereof,		
Other co-ordination work related to RTI in capacity and nodal,		
Preparation and submission of quarterly and annual statement to CIC as per RTI Act - 2005.		
WORK STUDY DIVISION	DDG (WS/MR,	Member(Planning)
WORK STUDY (WS)	•	Department of Posts, Dak Bhavan,New Delhi-110116.
 Work Measurement Studies for evolution of norms for staff assessment in field offices, Circles, Postal Accounts and Administrative Offices. Liaison with Staff Inspection Unit, Ministry of Finance and Department of Administrative Reforms in respect of work measurement studies. 		
 Work measurement studies/ methods studies/organization studies of Sections of the Department of Posts (Hqtrs.). Furnishing of various reports viz., Hindi Reports, O&M Reports, and Material for inclusion in Annual Report of the Department etc. relating to IWSU. 		
Reply of RTI cases in respect of matters relating to IWSU.		
	ADG (Philately), Department of Posts, Dak Bhavan, New Delhi-110116.	Director(Philately) Department of Posts, Dak Bhavan,New Delhi-110116.
4. Production Centres. Promotion, All type of Exhibitions, Foreign		

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Tours, Whole Sellers, Foreign Agents & Dealers. Stocks of	
Albums Exhibits Museum Stamp design competition, Stamp	
Popularity Poll.	
5 Keeping a permanent record of all issues since 1947. Matters	
pertaining to publicity material to DPIO, PTI etc.	
6. Designing of covers of Annual Report, Statistical Reports.	
7. Demand and supply of stamps to Post Offices.	
7. Demand and supply of stamps to Fost Offices.	
8. Plan activities related to D/O Posts. Modernization of PO's	
CSDs, Philatelic Bureaux. Stocking & Distribution. PDA Accounts,	
Postal Stationery, Revenue compilation.	
1 octal otalionory, revenue compilation.	
O Diama O Diamatah (DOD)/Massas 1 (1)	
9. Diary & Dispatch (R&D)/Movement of files.	
10. Preparation of Cabinet Summary etc. Submission of all	
Reports & Returns. Sending of quarterly Complimentary Quota of	
statements. Maintenance of Guard Files/Sanction registe.	
11. Non-plan matters. Payments of all types of Bills.	
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12. Parliamentary questions/Assurances.	
12. Falliamentary questions/Assurances.	
13. Agenda for PAC meeting & preparation.	
14. RTI Cases.	
MAGAZINE SECTION UNDER PHILATELY DIVISION	
Publication of Dak Patrika - Planning for each issue, procuring	
contributions/ photographs, covering up events, designing and	
layout, printing, distribution, etc.	
2. Correspondence with authors, interviews of philatelists/other	
eminent persons for preparing write ups, for the journal.	
3. Distribution/ supply of the journal to outgoing	
delegations/exhibitions on international level, visiting delegations	
and Members of Philately Advisory Committee/Standing	
Committee, Ministries/Departments, associations/unions etc and	
maintenance of accounts thereof.	
4. Advice to Circles regarding distribution of the journal to lower	
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formations.	
5. Publicity of Dak Patrika.	

6. Exchanging Dak Patrika with other publications.		
7. Arranging payment of honoraria to contributors, photographers, artists and other contributors.		
8. Settlement of bills for printing.		
9. Editorial Board Meetings, follow-up action on decisions etc.		
10. Budget- Preparation and allotment of funds for publication of the Journal and maintenance of accounts thereof.		
11. Audit/Inspection Report/CAG paras, VIP references, RTI cases, Parliament Questions/ Assurances/ Special Mentions/Rule 377 cases, references from Parliamentary/Consultative Committee on matters concerning the Section.		
POSTAL OPERATIONS & INSPECTION DIVISION	SO (PO), Room No. 340, Dak	
INLAND POSTAL OPERATIONS (PO) 1. Procedures relating to posting, delivery, booking, dispatch, redirection, recall and detention of inland postal articles in post offices.	Bhawan, Sansad Marg, New Delhi-110001 011-23096005, Neelakrishnan7@gmail.com	
2. Procedure and conditions relating to the following services and inland postal articles in post offices:-		
(a) blind literature packets		
(b) book packets		
(c) business reply system		
(d) certificate of posting, book packets containing periodicals		
(e) pattern and sample packets		
(f) registered newspapers		
(g) recorded delivery service		
(h) letters and letter cards		
(i) official postal articles		
(j) registration and insurance		
(k) Indian Postal Orders		
(I) Money Orders		
	<u> </u>	

(n) Unpaid and insufficiently paid articles. 3. Liability of the Department in respect of the following services regarding inland postal articles:- (a) registration (b) insurance (c) money orders (d) VP articles. 4. Postal Transactions:
regarding inland postal articles:- (a) registration (b) insurance (c) money orders (d) VP articles.
(b) insurance (c) money orders (d) VP articles.
(c) money orders (d) VP articles.
(d) VP articles.
4. Postal Transactions :
(a) Procedures and operations relating to post office counter transactions.
(b) Prescribing procedures for post office transactions except those relating to SB, NSC, PLI and Speed Post.
5. Procedures and operations relating to Night Post Office and Post Office working on Sundays and holidays - clearance of letter box, working hours, booking/ handling/despatch of postal articles.
6. Postage Stamps – cancellation, sale through commission agents (except through the LAP scheme and agency of Gram Panchayat), and cases of unauthorized sale
7. Revenue Stamps - Procedure for sale through post offices.
8. Procedure for Supply and handling of cash in post offices:
(a) Supply of cash to/from post offices and to/from counter clerks
(b) Accounting and handling in the post offices
(c) Verification of balances in post offices
(d) Exchange of cash amongst officials in post offices
(e) Remittances or withdrawals from treasuries by post offices
(f) Financing of post offices through banks
(g) Supply and disposal arrangements with private agencies
(h) Sanction of permanent advances and cash imprest in post offices and in the SRs and SSPs offices

- (i) Limits of cash amounts to be entrusted to various officials in various cadres
- (j) Limit of cash amounts for inclusion in cash bags.
- 9. Cash and Cheque transactions Cash transactions at Post Offices, acceptance of legal tender, Acceptance of cheques from public for transactions at POs and their handling, and banker's guarantee for cheques for post office transactions.
- 10. Interpretation of rules about financial powers relating to Postal transactions.
- 11. Undeliverable Postal articles Procedures for detention and disposal in Post Offices and dispatch to RLOs.
- 12. RLO rules and procedures relating to handling of articles and disposal of dead articles.
- 13. Letter Boxes Clearance of letter boxes except those installed at RMS Offices.
- 14. Post Office Records Procedures relating to Production of operational records in courts and before other authorities, supply of information to Government Offices or to the public and preservation of Post Office records (except those relating to SB & PLI).
- 15. Delegation of duties in Post Offices Procedures relating to handling of postal articles, supervisory checks of Post Office records and submission of periodical returns to and from Post Office and Audit Office.
- 16. Issues relating to functions of Branch Office.
- 17. Review of rules and regulations pertaining to post office accounts.
- 18. Postal legislation (excluding Savings Bank):
- (a) Indian Post Office Act 1898 Interpretation and amendment thereof
- (b) Framing and amendment of statutory rules.
- (c) Interception of mails.
- 19. Review and improvement of postal procedures and forms.
- 20. Prohibited Articles Rules regarding transmission by inland post, treatment and disposal of.



Franking Machines				
INSPECTION	Assistant	Directior	(Inspection)	DDG(PG,QA &I)
Policy guidelines on inspection and visits by officers in Department of Posts.		of Posts,	Dak Bhavan,	Department of Posts, Dak Bhavan, New Delhi-110116.
2. Updation, review and amendments of inspection Questionnaires.				,
3. Preparation of Annual inspection Programme of Inspection unit of Directorate.				
4. Preparation oof Inspection Reports of Inspection unit of Postal Directorate, submission to higher authorities for review.				
5. Communication of review remarks, Issue of extract of Inspection reports to all concerned and follow-up action on inspection reports.				
6. Examination of compliance report and submission for final closing of action on inspection report.				
7. Monitoring compliance on matters raised in visit Remarks of Secretary (P), Members(PSB) and DDG (PO&I).				
8. Examination of Compliance report and submission for final closing of action on visit remarks.				
9. Review of Annual Inspection programme of CPMG/RPMG/Directors and communicating approval thereof.				
10. Review of Half yearly Statement on Inspection of operative offices in circles				
11 Review of Quarterly Statement of inspection of CPMG/RPMG/Directors.				
OFFICIAL LANGUAGE	, ,		D. 113, Dak	
1. Progressive use of Hindi <u>:</u>				No.231, Dak Bhawan Sansad Marg, New Delhi- 110001, Tel No:23096169
(a) Circulation of Orders				
(b) Annual Programme				
(c) Review & compilation of Quarterly Progressive Reports of the Directorate and furnishing it to OL Department.				
(d) Notification of sub. Offices under rule10(4)				

(e) Issuance of individual orders under rule8(4) of the OL Act.	
(f) Review and completion of quarterly progressive report of circle offices.	
(g) Compilation of annual assessment report and furnishing of the same to OL Department.	
(h) Organization of circle level seminars.	
(i) Inspection of Sections, Circle/Sub. Offices attached with OL.	
(j) Review of inspection reports forwarded by officers of Circle.	
(k) Other miscellaneous work regarding progressive use of Hindi.	
2. Hindi Teaching Scheme	
(a) Incentives for joining Hindi classes.	
(b) Nomination for the Hindi, Hindi typing, Hindi stenography training.	
(c) Correspondence with the OL Department in connection with the Scheme.	
3. Translation of Documents	
(a) Annual Report.	
(b) Departmental codes and manuals.	
(c) Parliament questions and other related material	
(d) Budget	
(e) Standing Committee.	
(f) ATN on Audit reports	
(g) Appropriation account report.	
(h) Demands of grants.	
(i) Write-up relating to Philately	

(j) Philately news letter	
(k) Cabinet notes	
(I) Speeches of higher officers etc.	
(m) Public accounts committee.	
(n) Miscellaneous items.	
4. Hindi Salahkar Samiti :	
(a) Formation of Hindi advisory committee.	
(b) Organisation of meetings.	
(c) Minutes and action taken	
(d) Follow-up action on decisions.	
(e) TA&DA to members	
(f) Miscellaneous.	
5. Committees	
(a) To take follow up action on the decisions of Central Official Language Implementation Committee	
(b) TO take Follow up action on the decisions of Kendriya Hindi Samiti.	
(c) All action related to Inspection of the Directorate and Subordinate offices by Parliamentary Committee on Official Language.	
(d) Organization of meetings of Official, Language Implementation Committee of the Postal Directorate and follow up action on the minutes of its meetings.	
(e) Town official language implementation committees (Sub offices)	
(f) Miscellaneous	
6. Incentive schemes	

Formulation of Technology Vision in line with the objectives of		
(I) Misc. TECHNOLOGY DIVISION	ADC (Took) Department of	Director (Test)
(k) Material for inclusion in the annual report of the Directorate.		
(j) Recording, classification and weeding out of files,		
(i) Parliament Questions relating to OL Section.		
(h) OTA/honorarium for the staff .		
(g) General matters regarding Staff.		
(f) Annual inspection.		
(e) Work study.		
(d) Sanctioning for Hindi Books for Circle Offices.		
(c) Periodical returns of O&M.		
(b) Organisation of Hindi Day/Hindi Fortnight.		
(a) Organisation of Hindi work shops		
7. Miscellaneous		
(h) Misc.		
(g) Incentive scheme for hindi noting and drafting		
(f) Incentive to the officers for giving dictations in Hindi		
(e) Incentives to the Stenos and clerical staff for doing their official work in Hindi.		
(d) Award for the original writings on subjects related to postal services		
(c) Akhil Bhartiya Rajbhasha Shield for Circle Offices.		
(b) Postal Deptt. Rajbhasha Shield for the Directorate.		
(a) Indira Gandhi Rajbhasha Shield		

the Department.

- 2. Development of strategy for implementation of the Technology Vision.
- 3. Formulation of Plan scheme for technology induction and upgradation. The scheme will include:
- a. Computerization and networking of Operational and Administrative units in the Department.
- b. National Data Centre, disaster Recovery Centre, Integrated modular scalable software development.
- c. Identifying HR and training needs for the projects.
- 4. Processing and finalization of the EFC/SFC proposals relating to Technology Division.
- 5. Monitoring of the Plan outcomes specified in each EFC/SFC and utilization of funds.
- 6. Processing for selection of the Technology partner, interacting with Consultant for project formulations, planning and implementation.
- 7. Audit Parliament questions related to Technology Division and other parliamentary Committees.
- 8. To organize workshops within the country and abroad for updating on latest developments in technology induction in India and abroad.
- 9. Overall monitoring of Technology implementation and functioning of the networked system and sub-system.
- 10. To formulate set of Instructions and guidance to Circles on issues relating to implementation of Computerization and networking in operative and administrative offices.
- 11. To supervise and co-ordinate the functioning of Software Development Center, and augment its requirements from time to time with view to make it a technology hub for SAARC and APPU countries.
- 12. Inventory management and procurement of hardware and software plan funds utilization.
- 13. Allocation of funds to Circles and other field units.
- 14. To liaison with NIC and other service providers for maintenance

15. To monitor the functioning of the National Data Centre and Disaster Recovery center. 16. Monitoring of the functioning of the Facility/Management Centre and maintenance of India Post Website. PROJECT MANAGEMENT UNIT 1. Conceptualization, Planning execution and management of plan schemes relating to Technology Upgradation & modernization on a project mode from inception to end. 2. Preparation of a comprehensive need based plan for induction of IT in the department. 3. Selection of project consultants and other technology partners to implement the approved Plan Schemes. 4. Oversight of project implementation, Change Management and Human Resource Development. 5. Coordinating different aspects of projects with concerned divisions in the Directorate as well as with the circles. 6. Maintaining liaison with all other interfacing agencies and stakeholders. 7. Entering into contracts with partners/vendors etc, as per specific authorization and managing the same 8. Carrying out all other project related functions that may be assigned to it from time to time. VIGILANCE (VIG.) VIGILANCE (VIG.) The following matters in respect of Gazetted Officers of the Department of Posts. 1. Complaints having vigilance angle allegations of bribery and corruption, illegal gratification, abuse of official position for extraneous considerations, harassment to secure illegal gratification or any other undue advantage in cash or kind including: (a) cases of immorality, criminal assault and molestation of women. (b) cases of immorality, criminal assault and molestation of women.			
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of Andhra Pradesh, Assam, Bihar, Haryana, Jharkhand, North East, Orissa, Punjab and Tamil Nadu Circles	· · · · · · · · · · · · · · · · · · ·		
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(a) cases of immorality, criminal assault and molestation of women, and Tamil Nadu Circles	including		23096182
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		and rainii Nadu Ollolos	
ADG(VIg. III)		ADG(VIg. III)	
(b) drawal of allowances like house rent allowances education	(b) drawal of allowances like house rent allowances education		
Vigilance matters in respect		Vigilance matters in respect	

allowances, LTC etc. by producing false receipts/documents.

- (c) Misuse of departmental vehicles.
- (d) Possession of assets disproportionate to known sources of income.
- 2. Disciplinary cases, appeals and petitions under CCS (CCA) rules.
- 3. Cases taken up by special police establishment for departmental action or review of punishment.
- 4. Examination of inspection reports pertaining to vigilance matters.
- 5. Scrutiny of immovable property returns exceeding Rs. 1 lakh.
- 6. Cases referred by the Central Vigilance Commission.
- 7. Prosecution.
- 8. Issue of vigilance clearance certificates.
- 9. Appointment of and fixation of duties of Vigilance Officers.
- 10. Preparation of agreed list and list of officers of doubtful integrity.
- 11. Quarterly returns of vigilance control measures
- 12. Action plan on anti corruption measures.
- 13. Preventive vigilance programme.
- 14. CCS (Conduct) Rules- General rulings.
- 15. Requests for financial/ legal assistance and reimbursement of legal expenses in respect of cases in Courts of Law.

INVESTIGATION (Inv.)

- 1. Cases of highway robbery of mail involving loss of cash or valuables exceeding Rs. 2 Lacs.
- 2. Attacks on offices by dacoits, violent mobs, hooligans etc. and loss to departmental property/records as a result of law and order disturbances.
- 3. Cases of loss or damage to, or tampering with insured articles where compensation payable exceeds Rs. 2 Lacs.
- 4. Cases of house breaking in offices where the loss of public money or Government property exceeds Rs. 2 Lacs irrespective of

of Himachal Pradesh, J&K, Uttarakhand and Uttar Pradesh Circles

DO(Vig.)

Vigilance matters in respect of Chhattisgarh, Gujarat, Madhya Pradesh and Rajasthan Circles

Asstt Director General (Inv-I),

Department of Posts, Dak Bhavan, New Delhi-110116. Tele.No. 23036313

Investigation matters in respect of Andhra Pradesh, Assam, Bihar Chhattisgarh, Delhi, Jharkhand, Madhya Pradesh, Maharashtra, Tamil Nadu, Uttar Pradesh, West Bengal Circles &

possible recoveries.

- 5. Cases of fraud, loss or misappropriation of public money where the amount involved exceeds Rs. 2 Lacs irrespective of possible recoveries.
- 6. Overseeing functioning Central Checking Squad.
- 7. Destruction of offices by fire, floods, etc. where loss to Government exceeds Rs. 2 Lacs.
- 8. The death of or serious injury to postal employees due to violence or accidents.
- 9. Examination of defects in rules on subjects concerning Investigation Section.
- 10. Cases of frauds relating to Savings Bank, NSCs (including N.P.S.Cs and NDCs), Money Orders (including V.P.M.Os and T.M.Os) and Indian Postal Orders /British Postal Orders, etc. where the amount involved exceeds Rs. 2 Lacs.
- 11. Postage stamps fraudulent use of .
- 12. Scrutiny of statements of loss and fraud cases.
- 13. Frauds in departmental Canteens where the amount involved exceeds Rs. 2 Lacs.
- 14. Loss/injury/damage to mail and mail carriers due to accidents of trains and buses.
- 15. Parallel Postal Services cases involving infringement of Section 4 of IPO Act.
- 16. The following cases both on Postal and RMS sides :-
- (a) Burglary
- (b) Theft
- (c) Attacks of Postal staff
- (d) Accidents
- (e) Violence
- (f) Death
- (g) Assaults

Central Checking Squad.

Asstt. Director General (Inv-II),

Department of Posts, Dak Bhavan, New Delhi-110116. Tele.No. 23036381

Investigation matters in respect of Gujarat, Haryana Himachal Pradesh, J&K, Karnataka, Kerala, North East, Orissa, Rajasthan & Uttarakhand Circles. Audit Para/CAG/PAC Para/Standing Committee Para etc.

(h) Kidnapping		
17. Staff Union complaints – Postal/RMS –on all subjects requiring		
investigation and redressal of grievances on subjects concerning		
Investigation Section.		
RECRUITMENT & PETITION DIVISION	ADG(VP)	Director(VP), Department of Posts,
VIGILANCE PETITIONS (VP)	All VP matters relating to	Dak Bhavan, New Delhi-
VIGILANCE PETITION	Bihar, Haryana, H.P., M.P., Rajasthan, and U.P. Circles.	110116. Tele.No. 23036173.
The following matters relating to employees of Circle level cadres in the Department;	AD(VP)	
Petitions from non – gazetted officials working in circles headed	All VP matters relating to	
by SAG level officers against statutory penalties/ adverse remarks	Assam, Gujarat, J&K, Maharashtra, Punjab and	
in C.Rs.	West Bengal Circles.	
2. Schedule to CCS (CCA) Rules and general issues arising out of	SO(VP I)	
the provisions of CCA Rules.	All VP matters relating to	
3. Requests from non-gazetted officials for legal/ financial	Delhi, Karnataka, Kerala,	
assistance and reimbursement of legal expenses to defend cases	N.E. and Uttarakhand Circles.	
in courts of law.		
Plural marriages – requests from non-gazetted officials for grant	SO(VP II)	
of permission for.	All VP matters relating to	
5. 56.11.10.11	Andhra Pradesh,	
5. Suit notices and writ petitions against disciplinary proceedings,	Chhattisgarh, Jharkhand, Orissa and Tamilnadu	
imposition of statutory penalties and adverse remarks in C.Rs.	Circles.	
6. Proceedings under Rule 9 of the CCS (Pension) Rules in respect		
of non-gazetted staff.		
7 000(00A) Poles Ossessi Polisses		
7. CCS(CCA) Rules-General Rulings.		
8. Suspension, punishments, appeals and petitions - General		
rulings and decisions relating thereto.		
9. Schedule to the CCS (CCA) Rules relating to powers of		
appointment, discipline and appeal.		
10. Individual cases of non-gazetted officials for review against		
discharge under Rule 5 of CCS (TS) Rules.		
DEPARTMENTAL EXAMINATION (DE)	Asstt. Director General (DE),	Director (DE) Department
1. Release of Colonder of Departmental Eveninations	Department of Posts, Dak Bhavan, New Delhi-110116.	of Posts, Dak Bhavan, New Delhi-110116.
Release of Calendar of Departmental Examinations.		
2. Entrusting of duties amongst various Circles for setting of papers		
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of the following decentralized Departmental Examinations.		
(a) Confirmation Examination for direct recruit Jr, Accountants in PAOs.		
(b) LGOs to PAs and SAs cadre.		
(c) LGOs to PAs in Circle/Regional Offices.		
(d) LDCs to Jr. Accountants in PAOs.		
(e) Group 'D'officials to Sorters cadre in PAOs.		
(f) PO&RMS Accountants Examination.		
(g) Group 'D'/Sorters as LDCs in PAOs.		
(h) Matriculate Grade 'D'/ sorters as LDCs in PAOs		
3. Release of the list of examiners for paper setting/ moderation for centralized Departmental Examinations.		
Paper setting - moderation/ Hindi translation of Centralized Examinations.		
5. Holding and declaration of results of Centralized Examinations (Inspector of Posts, PS Group B and JAO Parts I & II Examinations).		
6. Representations/ cases relating to all Departmental examinations.		
7. Court cases relating to conduct of examinations.		
8. References from service associations relating to holding of examinations.		
All policy issues relating to conduct of various examinations in the Department.		
FINANCE ADVICE DIVISION	DO(FA1),	ADG(FA),
	·	Department of Posts, Dak Bhavan, New Delhi- 110116.
Scrutiny of all cases/proposals requiring consultation and financial concurrence of JS&FA.		
2. Scrutiny of all proposals requiring finance advice in respect of all		
items of work in the department within the powers of the		
department and beyond the powers of the department under		

Integrated Finance Advice System.			
STATISTICS (STT)	Section Incharge (STT),	Director(ST	Γ)
Preparation of Book of Information. Preparation of Annual Report of the Department.	Department of Posts, Dak Bhavan, New Delhi-110116.		of Posts, Dak New Delhi-
3. Special Enumeration (including ad-hoc enumerations)of postal articles.			
4. Half yearly enumeration of unregistered articles.			
5. Half yearly enumeration of RLO.			
6. Half yearly enumeration of outgoing and inward foreign mails.			
7. Monthly statistics of foreign mail articles			
8. Annual Enumeration of outgoing foreign mails			
Annual statements of foreign parcels.			
10.Monthly Postal Statistics.			
11.Annual Administrative Reports from Circles/Units (Maintenance)			
12.Statistics of Money Orders/ IPOs - (Monthly)			
13. Telegraph traffic & revenue of combined Post Offices.			
14. Supply of information to UPU, Berne, CSO, Delhi Admn. and other Ministries/ Departments.			
15.Category-wise staff statistics.			
16. Statistics relating to postal dispensaries.			
17. Statistical information - Pattern of mail traffic, distribution of mail in different weight steps, analysis of characteristics of mail receiving concessional tariff.			
18. Monitoring of total revenue and revenue realised in cash, correlation of revenue with traffic.			
COSTING & RATES SECTION			Department of
 Costing of traditional postal services and review of tariffs. Costing of Agency functions like S.B., N.S.C., SC., PLI etc. 	Posts, Dak Bhavan, New Delhi- 110116.	Posts, Dak Delhi-11011	
3. Costing of introduction, maintenance etc. of new services in post offices.			

4. Costing of services rendered to other Departments, Governments, etc.		
Review of branch adjustments, apportionments etc. between Telecom and Postal Department.		
Parliament questions relating to tariff and costing section.		
7. Amendment to the Finance Bill relating to revision of rates for articles mentioned in the First Schedule of IPO Act.		
8. Postal rates - inland and foreign:		
(a) Fixation and revision of rates of postage of letters, letter cards, postcards, packets etc. in inland services; .		
(b) Fixation of commission of Indian Postal Orders, Money Orders etc.		
(c) Fixation and revision of rates of postage for foreign countries (except foreign parcel rates) commission on Indian Postal Orders, Money Orders etc;		
(d) Amendment of IPO Act and IPO Rules; at the time of tariff revision.		
(e) Implementation of recommendations of Tariff Committees		
(f) Furnishing of information on postage rates to individuals, organizations etc.		
Collection of statistical data and calculation of productivity linked bonus.		
	ADG (SR & Legal), Department	,
STAFF RELATIONS (SR) 1. Acts as nodal point on all union matters in the Department of Posts.		Department of Posts, Dak Bhavan, New Delhi- 110116.
2. Interface with the DOP&T and Ministry of Labour on union/labour matters.		
3. Recognition of Postal Service Associations/ <i>Federations/unions</i> .		
4. Strikes by Postal Unions/ Federations/ Associations – <i>measures</i> to avert/calling off, the strikes and related matters including control room duty.		
5. Agitations/Dharanas/demonstrations by Postal Unions		

measures to avert/calling off, it.
6. Grant of interviews to Postal central Unions with Minister/
DG/members of Postal Services Board, etc.
7. Joint Consultation and compulsory arbitration Machinery for the
postal employees – arrangements of meetings issue of minutes.
8. Disputes in Postal Unions.
9. Membership of office bearers of Postal Unions- Circulation of list thereof.
10. Conference Central and Branch Unions- sending messages
and grant of special casual leave to office bearers in the event of All India Conference of the Unions.
11. Objectionable activities of Postal Unions.
12. Privileges and obligations of Postal Unions.
13. Standing Committee – arrangement of meetings.
14. Resolutions and memoranda by Postal Unions - Examination of.
15. Constitutions of Postal Unions–scrutiny of.
16. Journals/magazines issued by the Postal Unions- scrutiny,
approval for their publications, etc.
LEGAL CELL (LC)
Nodal point for liaisoning in regard to court/CAT/Consumer
Forum cases (Director (SR& Legal) is the designated Nodal Officer cases in the Department for the purpose).
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2. Nodal point for notices received under Section 80 of CPC with ultimate responsibility to ensure passing of appropriate orders as
per directions of the court.
3. Liaison with the Ministry of Law & Justice and Department of
Personnel & Training where their advice is required.
4. Matters relating to Appointment/replacement etc. of Govt.
Counsels, clarification on payment of their fee, etc.
5. Compilation of information on cases pending before various
courts – Supreme Court, High Court, CAT, Lower Courts, Consumer Forum etc.

6. Compilation as well as monitoring receipt of the following		
periodical returns from the circle offices: -		
(a) Monthly return on contempt of court cases for ensuring timely follow up action;		
(b) Bi-monthly return on cases where court orders/directions are pending implementation;		
(c) Quarterly return on cases in which counter affidavits are to be filed and cases where regular sittings are in progress, the case being on trial;		
(d) Quarterly return on replies for legal notices received u/s80 CPC.		
7. Development of MIS of Court cases in the Department – furnishing of information relating SLP cases, cases pending with National Consumer Forum and contempt of Court cases.		
8. Forwarding of notices, orders, other court related papers as and when received to the circle offices as well as to the concerned divisions of the Department.		
9. Forwarding of references received from circle offices seeking directions/instructions for defending OA/WP, requesting filing of SLPs in the Supreme Court and filing of Revision Petitions before National Commission, to the concerned divisions of the Department for taking necessary action.		
WELFARE & SPORTS	Director (WL& Sports),	DDG (Training),
Matters relating to functioning of departmental canteen / Tiffin Rooms	Department of Posts, Dak Bhavan, New Delhi-110116.	Department of Posts, Dak Bhavan, New Delhi- 110116
2. Cooperative Societies - Policy matters regarding formation, departmental and recovery of dues from pay (except cases relating to recovery of rent) provision of accommodation, recognition of credit societies, etc.		
3. Booking of Holiday Homes for Directorate staff.		
4. Postal Service Staff Welfare Board – formation and all matters pertaining to its meetings, formulation of guidelines for grant of financial assistance to postal employees in pecuniary conditions.		
5. Postal Service Staff Welfare Board – resources, grants, allocation of funds,		
6. Postal Service Staff Welfare Board – formation		

7. Postal Service Staff Welfare Board -Holding of meetings-all matters. 8. Recreation Clubs -Policy matters. 9. Holding of Condolence meetings in Directorate. 10. Reservation of T.B. beds in Sanitaria, occupancy statistics etc. 11. Excursion trips Policy matters. 12. Assistance to E.D. staff and casual workers in distress. 13. Natural calamities - provision of assistance to affected employees. 14. Natural calamities special provisions. 15. Personnel cases relating to safeguard of family members, theft and similar type of cases falling within welfare field. 16. Assistance for crèche facilities. 17. Formation of Circle Sports Board. 18. Composition of All India Postal Sports Control Board. 19. Holding of meetings of All India Postal Sports Board. 20. Organization of All India Postal Sports Board. 21. Postal Sports Calendar. 22. Participation of All India Postal Teams in National/ Inter-National Events. 23. Utilization of qualified officialspostal Umpires/Coaches/References in all India postal and national events. 24. Conduct of Meet for Handicapped employees by all Circle 25. Draft Messages, Draft speeches of VIPs. 26. Financial assistance to those who represent the country in international competitions.27. Allocation of Grants to Circles Welfare Boards/ Circle sports Boards.

28. Sanction of advances to Manager of All India Postal Teams

participating in Nationals.

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29. Payment of affiliation, entry fee, registration fee and other dues				
to National Federations.				
30. Incentives Special Casual Leave / Advance increments /TA-DA for sportspersons.				
31. Grant of scholarship / Book Awards and financial Assistance to officials of Dte.				
32. Grant of honorarium to the Treasurers of Welfare fund, sports fund and Benevolent fund.				
33. Grant of honorarium to the Treasurers of Postal Dte. Welfare fund.				
34. Clarification of various issues on sports and welfare fund.				
35. Settlement of Audit paras.				
36. Parliament questions.				
37. Participation of Dte. Official in sports events conducted by CCSCSB.				
38. Reports Returns to Hindi Unit and O&M Branch.				
39. Formation of Circle Welfare Boards.				
40. Grant of financial assistance from field service postal Benevolent fund.				
CIVIIL WING DIVISION	SE (P&A), Department of Posts, Dak Bhavan, New Delhi-110116		gineer	(Civil)
CIVIL WING POSTAL (CWP) I) ACCOUNTS & CONTRACTS		Bhavan, 110116.	New	Delhi-
Clarification/Interpretation of contract clauses.		-		
2. Scrutiny of T.A. Bills of S.Es (Civil/ Electrical S.S.W.), Sr. Architects etc. for whom C.E. (C) is controlling officer and related matters like grant of T.A. advance, L.T.C. advance, permission for air journeys etc. in respect of these officers.				
3. Measurement Book write off of standard measurement books -				
cases regarding periodical review of.				
4. Stock cases regarding loss .				
5. Performance Reports of contractor - review by Chief Engineer.				
6. Condonation of irregularity in making cash payment to A.Es.				
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- 7. Confidential registers of contracts maintenance and review by Chief Engineer.
- 8. Maintenance of circulars issued under 'Contract' and 'Accounts' series by C.E., C.P.W.D.
- 9. Quarterly return of payments made (above Rs. 1000/-) to the income tax authorities.
- 10. Quarterly return of outstanding items under Head III (B) items adjustable by P.W.
- 11. Maintenance of lists of Civil contractors (enlistment and removal) as issued by Department of Posts (Class III & IV).
- 12. Maintenance of list of black listed contractors of other Departments.
- 13. List of contractors exempted from payment of earnest money in C.P.W.D.
- 14. Correspondence relating to A.T.Ds/A.T.Cs and allied matters.
- 15. Returns of major and minor works technically sanctioned.
- 16. Survey reports for the demolition of old structure Approval of reserve price.
- 17. Write off of losses of stores.
- 18. Delegation of powers to various officers relating to Accounts and Contract matters.
- 19. Monthly submission of initials accounts to audit by lower formations.
- 20. Statements relating to extra items, substituted items, deviated items
- 21. Advance payments to contractors.
- 22. Clearance of balances under various heads of accounts.
- 23. Procurement of steel for postal work.
- 24. Scrutiny of tenders and acceptance thereof by Chief Engineer including preparation of 'Briefs' for work Advisory Board (P&T) (relating to Civil Wing also).
- 25. Preparation of N.I.Ts for works beyond SE's Power .
- 26. Appointment of Arbitrator for adjudication of contractor, s

claims. 27. Scrutiny of Arbitration award and acceptance thereof. 28. Scrutiny of N.I.Ts. 29. Scrutiny of Agreements. 30. Extension of contractual time-examination thereof. 31. Claims of contractors. 32. Arbitration cases. 33. Other items dealt on works/advisory works- Issue of circular on technical matters. II) ESTABLISHMENT 1. Transfer, promotion, deputation, postings, training and general policy and service matter of Group 'C' and 'D' and intra zone transfer of Group 'B' officer (except policy and other matters like promotion and deputation of Group 'B' (Gazetted officer). Intra zone transfer od Group 'B' officer will be done by respective chief Engineer. 2. Proposal and recommendation in respect of establishment and personal policy matters including training of Group 'A' and 'B' (Gazetted) officers will be given by Chief Engineer (Civil) NEZ, for processing and finalization by Establishment and personnel Division. 3. Creation of new Circles/Division/Sub-Divisions in Civil Wing Postal. 4. Shifting of Headquarters of Circles/Divisions/Sub-Division. 5. Matters raised by Unions relating to staff of Civil Wing Postal. 6. Other Misc. establishment matters. 7. Problems pertaining to the work charged staff. 8. Review of cases of non-gazetted staff on attaining 50/55 years or on completion of 30 years of service. 9. House keeping and other misc. matters pertaining to the Civil Wing.

(a) Telephone connection - Subordinate offices.

(b) Office accommodation for the subordinate office.		
(c) Furniture - purchase/hiring of.		
(d) Office machines - purchase/hiring of.		
(e) Stationery - local purchase of.		
(f) Reference books - purchase of.		
(g) Water coolers - purchase/repairing.		
(h) Welfare cases relating to Postal Civil Wing.		
10. Training of Postal Civil Wing Officers.		
11. Cases related to pay & allowances of Civil Wing Staff.		
12. Leave cases of SEs.		
13. Suit notices/court cases/Union cases.		
III) WORKS (CIVIL WING)		
Civil works, including progress of construction and maintenance.		
2. Sanction of detailed estimates for works.		
Over-payments to/recoveries from contractors.		
Refund of security deposits/earnest money/payment of old outstanding bills to contractors.		
5. Review of works with reference to the Budget provisions.		
6. Cost Index for various places.		
7. Arbitration - Settlement of disputes relating to Civil Works.		
8. Suit Notices from Advocates for contractors relating to Civil Works - settlement of dues of contractors.		
Audit Paras - relating to works having a technical bearing.		
10. Training of Civil Wing Officers.		
	Director (GB), Department of	
Overseas marketing and promotion of India post's existing products and services relating to business segments like Mail, Parcel, EMS, Postal Counters Financial Services, Logistics and Philately. Alliances and collaborations with postal administration and other	Posts, Dak Bhavan, New Delhi- 110116.	of Posts, Dak Bhavan, New Delhi-110116.

organizations for launching new products in the aforesaid segments, including those for product refining and technology induction.

- International business in new mail segments like business Mail, Un-addressed Mail Direct Entry (Mail and Parcel), Direct Marketing and Mail Order.
- 4. International Express products.
- International financial services including Remittances, IFS Money order and International Travelers cheques.
- 6. Overseas philately business including marketing and sales of philately products abroad, overseas philately agents, developing new products for overseas markets, business meets and international branding of National Philatelic Museum.
- 7. Matters relating to trade policy, regulation and WTO.
- 8. Dealings with International bodies like the European Union, UN bodies, customs organizations, Trade Guides and UPU.
- 9. e-Business including e-retailing of postal products, e-fulfillment activities and business portal.
- 10. Integration of international logistics business with e-business and parcel business.
- 11. Corporate Communication and international brand-promotion of India Posy.
- 12. Strategic business planning, trend analysis and trend spotting at the organization level relating to international postal business and postal technology, to facilitate:-
- (a) Enterprise modernization- Learning all aspects of management of postal business from pioneering postal administration.
- (b) Finding solutions to HR issues vis-à-vis foreign trade, particularly training.
- (c) Evolving India post's approach to cross-cultural issues in international business.
- (d) Identifying and solving issues of quality and standards with particular focus on projects on hand, so as to achieve seamless compatibility with overseas partners.
- 13. International Remittance of Funds

DI ANNING DIVISION	ADC (Plansis) Department of	Director (DD 9 DIc)
PLANNING DIVISION	ADG (Plannin), Department of Posts, Dak Bhavan, New Delhi-	
 Parliamentary matters, including Parliament questions relating to planning branch. Opening, up gradation, down gradation and closure of post offices excluding Head Post Offices. 	110116	Department of Posts, Dak Bhavan, New Delhi- 110116.
3.Cases relating to change in names of post offices.		
4.MIS on the postal network.		
5.Matters relating to Plan Scheme Expansion of the Postal Network.		
6.Policy regarding calculation of income and cost formula for post offices, NRC scheme, rationalization of network, Gramin Sanchar Sewak Scheme etc		
7.Provision of infrastructure Equipment EDBOs.		
8.Norms for opening and retention of SOs/BOs and for installation of LB's.		
9.Alternative schemes for expansion of the network such as franchising, PSSK, etc.		
10.VIP cases relating to opening/closing/up gradation/down gradation of post offices.		
11. Installation and maintenance of letter boxes.		
12. Maintenance of Post Boxes.		
1.Looking after various aspects of rural postal operations, development and expansion of rural postal network, technology induction, training of GDS staff, new business initiatives, marketing of services and monitoring quality of services of rural network. 2.Policy formulation relating to rural postal network and its operations including necessary restructuring and redefinition of roles and functions of administrative/ business units. 3.Planning and expansion of postal facilities in the rural areas. 4.To check out and monitor the action plan for effective implementation of all government benefits/ development schemes like NREGS, Indira Gandhi national Old Age pension scheme, scheme for girl child, Scholarship for weaker sections, SBI Tie up etc.	ADG (RB), Department of Posts Dak Bhavan, New Delhi- 110116.	Director (RB & Plg) Department of Posts, Dak Bhavan, New Delhi- 110116.

5.To devise and monitor the cash management strategy for the		
rural postal Network.		
6.To provide inputs for the technology induction plans of the		
Department relevant to the Rural Postal Network, being developed		
by Technology planning Division and also set up mechanism for		
monitoring the same in coordination with Technology Operations		
Division.		
7.To review the existing method of preparing value returns and		
devise a more scientific and up to date method which reflects the		
current scenario and provides for more meaningful mechanism for		
assessing financial performance and potential of rural post offices.		
8.Use the modern tools of market research, customer surveys and		
feedback etc to formulate and implement business strategies for the rural Network.		
9.To act as a nodal Division for liaison with PLI Directorate, BD		
Directorate, Technology Division, Financial Services operations in the Rural Network		
10.To act as a nodal Division for liaison with Central/State		
Governments for collaboration and tie ups in the field of new		
business opportunities in the rural areas.		
11.To formulate policy and lay down guidelines for business		
partnership and up with Banks, Insurance Companies/Financial		
institutions and other Business Organizations whether in		
public/private sector with the objective of leveraging the retail and		
delivery capabilities of the Rural postal Network.		
12.To coordinate with the Training Division in assessing the training		
needs and implementation of the training modules for the rural		
postal network.		
13. To monitor and assess the quality of services in the rural areas		
through periodic surveys and feedback mechanism using the latest $% \left(1\right) =\left(1\right) \left(
technology and networked systems.		
14. All matters relating to parliament and VIP references relating to		
Rural Postal Network.		
BD & M DIRECTORATE	Addl. GM(SP&M)	GM(SP&M)
For matters on Speed Post Division and Administration Divn., BD & M	Room No. 506,	Room No. 523,
Directorate, Dak Bhawan, New Delhi	Dak Bhawan, Tel.No.23096148	Dak Bhawan,
		New Delhi Tel No.23096140
	Addl. GM(BP)	GM(BP)
For matters on Business Products Division, BD&M Directorate, BD & N	Room NO. 5 I0,	Room No. 520

Directorate, Dak Bhawan, New Delhi	Dak Bhawan,	Tel No. 23096057
Directorate, Dak Briawan, New Delin	New Delhi	Ter No. 23090037
	Tel No. 230961 10	
	ACAO(BD)	GM(F)
For Internal Financial Matters in BD & M Directorate,BD & M	Room No. 514,	Room No. 519,
Directorate, Dak Bhawan, New Delhi	Dak Bhawan,	Dak Bhawan,
	New Delhi	New Delhi
	Tel No. 23096056	Tel No. 23096125
POST BANK INDIA	ADG (PBI)	Director(PBI)
For all RTI matters concerning Postal Bank Division	Dak Bhawan, New Delhi	
POSTAL ACCOUNTS WING		
Internal Audit	Accounts Officer (IA)	ADG (IA)
Authorization of pay entitlement, processing of Pension	Accounts Officer (PEA	ADG (Bgt./PEA)
papers and maintenance of Service book of Group A officers		
of Postal Directorate & Head of Circles & PAOs.		
All the budget matters related to DoP.	Sr. Accounts Officer (Budget))	DG (Budget)
Against routine matters of PA Wing & Court cases/RTI/Disciplinary cases relates to PA Wing.	ACAO (PAO)	ADG (PA-Admn
Accrual Accounting & CGA Accounting (Book Section)	ACAO (Accrual accounting & Book)	ADG (Accounts).)
Formulating accounts procedure for all submission & swr to DDG (PAF).	ACAO (Tech. & BPR)	
Computer & Training	ACAO (Computer)	

