

F. No. 7-3/2016-SPB-II  
Government of India  
Ministry of Communications  
Department of Posts  
Personnel Division

Dak Bhawan, Sansad Marg,  
New Delhi – 110 001.  
Dated: 10<sup>th</sup> April, 2016

**NOTICE**

**Subject: - Amendment of the Recruitment Rules for the post of Inspector Posts – regarding**

Department of Posts has proposed to revise the Recruitment Rules for the post of Inspector Posts. As per DoP&T OM No. AB-14017/61/2008-Estt.(RR) dated 13.10.2015, the proposed amendment in the Recruitment Rules is being put up in public domain for 30 days i.e. on the website of India Posts for inviting comments from stakeholders.



(Satya Narayana Dash)  
Assistant Director General (SPN)

To

**The General Manager, CEPT, Mysore** with a request to upload this letter with draft Recruitment Rules of Inspector Posts (copy enclosed) for a period of 30 days on India Post Website.

Copy to (with a request to bring <sup>the</sup> into notice of all concerned): -

All the Chief Postmasters General,  
Director, RAKNPA, Ghaziabad,  
All Directors, Postal Training Centers.

Ministry of Communications and Information Technology  
(Department of Posts)

New Delhi, the March, 2018

**NOTIFICATION**

G.S.R. ....(E).-In exercise of the powers conferred by the proviso to article 309 of the Constitution and in supersession of the Department of Posts (Inspector Posts) Recruitment Rules, 2013, regulating the method of recruitment to the post of Inspector Posts, except as respects things done or omitted to have been done before such supersession, the President hereby makes the following rules regulating the method of recruitment to the post of Inspector Posts in the Department of Posts, namely:-

1. **Short title and commencement.**-(1) These rules may be called the Department of Posts (Inspector Posts) Recruitment Rules, 2018.

(2) They shall come into force on the date of their publication in the official Gazette.

2. **Number of post, classification, Level in the Pay Matrix** - The number of said post, its classification and the level in the pay matrix attached thereto shall be as specified in columns (2) to (4) of the Schedule annexed to these rules.

3. **Method of recruitment, age limit, qualifications etc.** - The method of recruitment, age limit, qualifications and other matters relating to the said post shall be as specified in columns (5) to (13) of the said Schedule.

4. **Disqualifications.** - No person,-

(a) who has entered into or contracted a marriage with a person having a spouse living; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said post:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

5. **Power to Relax.**- Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing and in consultation with Union Public Service Commission, relax any of the provision of these rules with respect to any class or category of persons.

6. **Saving.**- Nothing in these rules shall affect reservation, relaxation of age-limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, Ex-servicemen and other categories of persons, in accordance with the orders issued by the Central Government from time to time in this regard.

SCHEDULE

Name of post.	Number of post.	Classification.	Level in the Pay Matrix.	Whether selection post or non-selection post.	Age limit for direct recruits.	Educational and other qualifications required for direct recruits.	Whether age and education qualification prescribed for direct recruits will apply in the case of promotees.	Period of probation, if any.	Method of recruitment, whether by direct recruitment or by promotion or by deputation or absorption and percentage of the vacancies to be filled by various methods.
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)
Inspector Posts.	2210* (2018)  * Subject to variation dependent on workload.	General Central Service, Group 'B', Non Gazetted, Ministerial.	Level-7 in the Pay Matrix	Not applicable.	Not exceeding 30 years (Relaxable for Government Servants upto 5 years in accordance with the instructions or orders issued by the Central Government). <u>Note:</u> The crucial date for determining the age-limit shall be as advertised by the Staff Selection Commission.	Bachelor's Degree from a recognised university.	No.	Two years and subject to successful completion of mandatory induction training of not less than two weeks by direct recruit candidates as well as departmental candidates after appointment to the post.	(i) 33.34 per cent. by direct recruitment through Staff Selection Commission, and (ii) 66.66 per cent. by promotion through Limited Departmental Competitive Examination.

In case of recruitment by promotion or deputation or absorption grades from which promotion or deputation or absorption to be made.	If a Departmental Promotion Committee exists, what is its composition.	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.
(11)	(12)	(13)
<p>Promotion through Limited Departmental Competitive Examination:            Officials of various grades as prescribed below having 8 years of regular service as on crucial date of determining the eligibility service as prescribed by Central Government are eligible for appearing in LDCE:</p> <ol style="list-style-type: none"> <li>a) Higher Selection Grade-II in all offices (Level-6 in the Pay Matrix) including regular service put in as Lower Selection Grade &amp; Postal Assistant/ Sorting Assistant;</li> <li>b) Postmaster Grade-II in all offices (Level-6 in the Pay Matrix) including regular service put in as Postmaster Grade-I &amp; Postal Assistant;</li> <li>c) Stenographer Grade-I in all offices (Level-6 in the Pay Matrix) including regular service put in as Stenographer Grade-II;</li> <li>d) Lower Selection Grade in all offices (Level-5 in the Pay Matrix) including regular service put in as Postal Assistant/ Sorting Assistant;</li> <li>e) Postmaster Grade-I in all offices (Level-5 in the Pay Matrix) including regular service put in as Postal Assistant;</li> <li>f) Postal Assistant/ Sorting Assistant in all offices (Level-4 in the Pay Matrix);</li> <li>g) Stenographer Grade-II in all offices (Level-4 in the Pay Matrix).</li> </ol> <p><b>Note 1:</b> A candidate shall be allowed a maximum of four chances, irrespective of grade to appear in the Limited Departmental Competitive Examination.</p> <p>Provided that a candidate belonging to Scheduled Caste/Scheduled Tribe may subject to his eligibility be allowed a maximum of six chances to appear in the said Examination:</p> <p>Provided further that the said Scheduled Caste/Scheduled Tribe candidate shall, if he is successful at the said Examination in his fifth or sixth chance, be entitled to be appointed only to a post reserved for Schedule Castes or Schedule Tribes, if any, as the case may be.</p> <p><b>Note 2:</b> A candidate who is serving in Army Postal Service for the last two years as on crucial date of eligibility or had served in Army Postal Service for a minimum period of two years shall be allowed additional two chances to appear in the Limited Departmental Competitive Examination.</p>	<p>Group 'B' Departmental Confirmation Committee (for considering confirmation):</p> <ol style="list-style-type: none"> <li>1. Director of Postal Services - Chairman</li> <li>2. Assistant Postmaster General - Member</li> <li>3. Senior Superintendent of Post Offices - Member.</li> </ol>	<p>Consultation with Union Public Service Commission not necessary.</p>

<b>Note 3:</b> Age limit for appearing in Limited Departmental Competitive Examination is not exceeding 40 years as on crucial date of eligibility, to which the vacancies pertain to, relaxation by 5 Years for Scheduled Caste or Scheduled Tribe Officers and candidates including SC/ST serving in Army Postal Service.		
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Department of Posts  
Government of India

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