

The revised TRCA slabs / levels applicable to these two categories will be as shown in Table 1:

Table - 1			
Revised minimum TRCA of two types of categories of GDSs as per working hours / levels			
SN	Category	Minimum TRCA for 4 Hours / Level 1	Minimum TRCA for 5 Hours / Level 2
1	BPM	₹12,000/-	₹14,500/-
2	ABPM/Dak Sevaks	₹10,000/-	₹12,000/-

2.1 Clubbing (Merging) of old TRCA SLABS

The existing 11 TRCA slabs shall be merged into three TRCA Slabs with two levels each for BPMs and other than BPMs as shown in Table 2. Effectively, there shall be only 3 TRCA Slabs as one TRCA Slab will be common for both the categories.

Table - 2				
Clubbing of existing TRCA slabs				
SN	Present TRCA slabs	New Designation & Working hours (wef 1.7.2018)	New TRCA Level	New TRCA Slabs
1	MC/MP/MM (3 hrs) ₹2,295-45-3,695	Assistant BPM / Dak Sevaks (4 hrs)	Level-1	₹10,000 - ₹24,470
2	MC/MP/MM (3 hrs 45 minutes) ₹2,870-50-4,370			
3	MD/SV (3 hrs) ₹2,665-50-4,165			
4	MD/SV (3 hrs 45 minutes) ₹3,330-60-5,130			
5	MC/MP/MM (5 hrs) ₹3,635-65-5,585	Assistant BPM / Dak Sevak (5 hrs)	Level -2	₹12,000 - ₹29,380
6	MD/SV (5 hrs) ₹4,220-75-6,470			
7	BPM(3 hrs) ₹2,745-50-4,245	BPM (4 hrs)	Level -1	₹12,000 - ₹29,380
8	BPM(3 hrs 30 minutes) ₹3,200-60-5,000			
9	BPM(4 hrs) ₹3,660-70-5,760			
10	BPM(4 hrs 30 minutes) ₹4,115-75-6,365	BPM (5 hrs)	Level - 2	₹14,500-₹35,480
11	BPM(5 hrs) ₹4,575-85-7,125			

Annexure-I**Existing and Revised Allowances**

Item	Existing Allowances	Revised Allowances
Allowances		
Office maintenance allowance (OMA) (For BPMs only)	₹ 100/- pm	Composite Allowance (in lieu of OMA) is revised as follows (For BPMs only) BPMs providing GDS Post Office accommodation which meets the prescribed standards – ₹500/- per month BPMs having BOs at non-standard/rent free accommodation – ₹250/- per month
Fixed Stationary Charge	₹25/- pm for BPMs ₹10/- pm for other than BPMs	₹25/- ABPMS and Dak Sevaks. FSC subsumed in composite allowance for BPMs.
Boat Allowance	₹50/- pm	₹115/- per month
Cash Conveyance Allowance	₹50/- pm	There will be no fixed cash conveyance allowance. Instead, payment will be at following rates: (a) Payment of ₹30/- per occasion plus actual conveyance charges for cash conveyance of an amount less than ₹1 Lakh subject to maximum of charges incurred for transport by public bus and; (b) ₹50/- per occasion plus actual conveyance charges for an amount more than ₹1 Lakh subject to maximum of charges incurred for transport by public bus.
Cycle Maintenance Allowance	₹90/- pm	₹180/- pm
Combined Duty Allowance	1. GDS Branch Postmasters performing delivery or conveyance duties or both will be paid ₹500 P.M. for each item of work separately. 2. If the Branch Postmaster is performing delivery at the BO village only, it will be restricted to ₹250 P.M. 3. BPM exchanging Mails at Bus stand or at Railway Stations will be compensated at the rate of ₹250 P.M.	BPM for delivery OR Mail conveyance work – ₹45/- per day subject to maximum of ₹1170/- per month BPM for delivery PLUS mail conveyance – ₹90/- per day subject to maximum of ₹2340/- per month ABPM for BPM work – ₹75/- per day subject to a maximum of ₹1950/- per month. ABPM/Dak Sevak for additional work of another ABPM/Dak Sevak- ₹45/- per day subject to a maximum of ₹1170/- These rates will be for combination of duties of two or more posts borne on the establishment of the office.
Risk and Hardship Allowance	Nil	Risk and Hardship allowance @ of ₹500/- per month to the GDS working in areas which are identified for this allowance. (as identified by Government of India, as per 7 th CPC recommendations)